

No. 33/23/BC-HAGL

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, 29th July, 2023

REPORT

THE CORPORATE GOVERNANCE

(First 6 months of 2023)

To:

- **The State Securities Commission**
- **Ho Chi Minh Stock Exchange**

- Company's name: **Hoang Anh Gia Lai Joint Stock Company**
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel. 0269.222 58 88 Fax: 0269.222 23 35
- Charter capital: VND 9,274,679,470,000
- Securities code: HAG
- Governance mode: General meeting of shareholders (**GMS**), Board of Directors (**BOD**), Board of Supervision (**BOS**) and General Director (**CEO**).
- Performing the functions of Internal Audit: done

I. Activities of the General Meeting of shareholders:

Information about the meetings and resolutions of the General Meeting of Shareholders (including GMS resolutions passed under written consultation):

No.	Resolution No.	Date	Contents
1	01/23/NQĐHĐCĐ- HAGL	28/4/2023	GMS 2023 approved the following issues: <ul style="list-style-type: none">- Report of BOM on the results of production, business operations and investments in 2022;- Plans for production, business, investment profit distribution and remuneration in 2023;- BOD report;- Audited Financial Statements 2022;- Selecting audit firm for 2023 Financial Statements;- Transactions between the Company and related persons;- Amending, updating the company business lines;- Report on implementation of the issues

			<p>approved at GMS 2022;</p> <ul style="list-style-type: none"> - Dismissal of BOD member; - Additional election of BOD member; - Plan to issue shares under the selection program for employees in the Company; - Authorization to the BOD to implement the issues passed at the Meeting - BOS 2022 report.
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II. The Board of Directors (first 6 months of 2023):

1. Information on the BOD members (BOD):

No.	Members	Position (independent BOD member, non-executive BOD member)	Date of becoming / no longer being BOD member	
			Date of appointment	Date of dismissal
1	Mr. Doan Nguyen Duc	Non-executive BOD chairman	26/6/2020	
2	Mr. Vo Truong Son	BOD member	26/6/2020	
3	Ms. Vo Thi My Hanh	BOD member	26/6/2020	
4	Ms. Vo Thi Huyen Lan	Independent BOD member	26/6/2020	28/4/2023
5	Mr. Tran Van Dai	Independent BOD member	08/4/2022	
6	Mr. Nguyen Chi Thang	Non-executive BOD member	28/4/2023	

2. BOD meetings:

No.	BOD member	Number of attendances	Rate	Reason for absence
1	Mr. Doan Nguyen Duc	10/10	100%	
2	Mr. Vo Truong Son	10/10	100%	
3	Ms. Vo Thi My Hanh	8/8	100%	
4	Ms. Vo Thi Huyen Lan	10/10	100%	
5	Mr. Tran Van Dai	10/10	100%	

6	Mr. Nguyen Chi Thang	2/2	100%	
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3. The BOD's supervision of the Board of Management:

Pursuant to Resolution No. 01/22/NQĐHĐCĐ-HAGL dated 08/4/2022, the Company GMS passed the plan for offering. However, due to failure to accomplish the private placement within the stipulated time, the BOD proposed the GMS approve the plan to offset against the shortfall in capital and directed the BOM's implementation of the following tasks:

- Maintaining the same scale of investment, production and business, while using the cash flows from the disposal of financial investments, collection of debts from borrowers, bank loans and cash flow generated from the projects under development to ensure realisable plans according to the production investment plan set out by the GMS 2002;
- Using the proceeds from debt collection of the group of Hoang Anh Gia Lai Agricultural Joint Stock Company and from the disposal of some non-performing assets to repay the bond principal within the stipulated time.

In addition, based on the current Charter and internal regulations on corporate governance, the BOD has directed and supervised the activities of the BOM with the following main contents:

- Registering to acquire shares additionally issued of BAPI Hoang Anh Gia Lai Joint Stock Company ("**BAPIHAGL**"). Accordingly, after BAPIHAGL completed the issuance of shares and increased charter capital, the Company owned 3,400,000 shares, accounting for 34% of the charter capital at BAPIHAGL. Because BAPIHAGL's charter capital increased and the Company's share ownership rate decreased, BAPIHAGL is no longer a subsidiary of the Company;
- Converting loan balance and interest receivable of Le Me Joint Stock Company into share capital, whereby Le Me Joint Stock Company becomes a subsidiary of the Company holding ownership of 87.74%;
- Inspecting the operation and administration of the Board of Directors to comply with the best governance practices to ensure the rights and interests of shareholders, customers and employees in the Company;
- Monitoring and directing the disclosure of information to ensure transparency, completeness and punctuality in accordance with the provisions of law.

Based on that, the BOD assessed that the BOM had closely observed and complied with the direction given by the BOD; meanwhile the BOM fully complied with the functions and duties as specified in the Company Charter.

4. Activities of the committees under the BOD: Internal Audit.

Based on the Internal Audit Regulations and the internal audit plan approved by the Board of Directors, in the first 6 months of 2023 the internal audit department performed the following tasks:

- Examining and assessing the adequacy and effectiveness of governance, risk management and internal controls to help the Company achieve its strategic, operational, compliance and financial objectives;
- Developing, rectifying, supplementing and perfecting internal audit methods and scope of internal audit activities to be able to update and keep up with the the Company development;
- Carrying out consulting activities related to governance, risk management and internal control processes incompatible with the Company;
- Periodic reports on the results of the audit;

- Perform other duties assigned by the BOD.

5. BOD resolutions (first 6 months of 2023):

No.	Resolution No.	Date	Contents	Passing rate
1	01/23/NQHĐQT-HAGL	19/01/2023	Passing the registration for acquisition of 650,000 out of 5,000,000 shares estimated to be additionally issued of BAPI Hoang Anh Gia Lai JSC.	100%
2	02/23/NQHĐQT-HAGL	24/02/2023	Passing the use of 14,000,000 shares of Lo Pang Livestock Joint Stock Company owned by the Company as collateral for the credit obligation of individuals at tại Tien Phong Commercial Joint Stock Bank	100%
3	03/23/NQHĐQT-HAGL	02/3/2023	Passing the last registration day for preparing list of shareholders exercising the right to attend the Annual GMS 2023.	100%
4	04/23/NQHĐQT-HAGL	02/3/2023	Passing the use of 3,000,000 shares of Lo Pang Livestock Joint Stock Company owned by the Company as collateral for the credit obligation of individuals at tại Tien Phong Commercial Joint Stock Bank	100%
5	05/23/NQHĐQT-HAGL	06/3/2023	Passing the setting up of an Internal audit and assigning a person in charge of it.	100%
6	06/23/NQHĐQT-HAGL	13/3/2023	Passing the use of 30,000,000 shares of Gia Lai Livestock Joint Stock Company owned by the Company as collateral for the credit obligation of Hung Thang Loi Gia Lai Co., Ltd at Saigon Thuong Tin Commercial Joint Stock Bank - Branch Gia Lai.	100%
7	07/23/NQHĐQT-HAGL	18/4/2023	Passing the report on the results of the private placement.	100%
8	08/23/NQHĐQT-HAGL	25/4/2023	Passing additional issues to the agenda of the Annual GMS 2023.	100%
9	10/23/BBHHĐQT-HAGL	11/5/2023	Passing the selection of Ernst & Young Viet Nam Ltd. to conduct auditing and review of the Company's Financial Statements 2022 and passing the remuneration for the members of the Board of Directors, the Board of Supervision and the Secretarial board in 2023.	100%
10.	11/23/BBHHĐQT-HAGL	16/6/2023	Passing the plan to convert the outstanding loans and interest receivables of Le Me JSC into share capital; Passing Le Me JSC becoming the Company's subsidiary with ownership of 87.74%.	100%

III. Board of Supervision (first 6 months of 2023):

1. Information on the BOS members (BOS)

No.	Members of BOS	Position	Date of becoming/ no longer being member of BOS	Professional qualification
1	Ms. Do Tran Thuy Trang	BOS Head	23/06/2018	Bachelor of economics, Law, Auditor certificate
2	Mr. Le Hong Phong	BOS member	26/06/2020	Bachelor of economics, chief accountant certificate
3	Mr. Pham Ngoc Chau	BOS member	26/06/2020	Bachelor of economics

2. BOS meetings:

No.	BOD member	Number of attendances	Rate	Voting rate	Reason for absence
1	Ms. Do Tran Thuy Trang	2/2	100%	100%	
2	Mr. Lê Hong Phong	2/2	100%	100%	
3	Mr. Pham Ngoc Chau	2/2	100%	100%	

3. BOS's supervision of the BOD, Board of Management and shareholders

The BOS properly performed their functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter and the Operation Regulation of the BOS

4. Co-ordination between the BOS with the BOD, the Board of Management and other managerial departments

During the supervision of the implementation of the company's activities, the BOM and other departments have timely provided the BOS with the required information and facilitated the performance of the BOS.

5. Other activities of the BOS: none

IV. Executive Board

No.	EB member	Position	Birth date	Professional qualification	Date of appointment as EB member
1	Vo Truong Son	General Director	13/11/1973	Master of Finance, Bachelor of Law, Member of the Association of Chartered Certified Accountants	29/3/2021
2	Ho Thi Kim Chi	Deputy General Director	05/01/1976	Master of Finance	01/10/2014
3	Ms. Vo Thi My Hanh	Deputy General	10/6/1977	Bachelor of Law, Master of Business	21/01/2021

		Director		Administration	
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V. Chief accountant

Full names	Birth date	Professional qualification	Date of appointment/ dismissal
Le Truong Y Tram	06/07/1990	Master of Finance, chief accountant certificate	15/07/2018

VI. Training on corporate governance

Training courses on corporate governance that members of BOD, BOS and the Board of Management, other managers and Secretary of the Company participated in accordance with the regulations on corporate governance;

The majority of the members of the BOD, the BOM, the BOS and the Company Secretariat have attended the course and been granted a certificate of completion of the training program on Corporate Governance by the Securities Research and Training Center of the State Securities Commission.

VII. List of related persons of the public company (first 6 months of 2023) và and transactions of related persons of the Company with the Company:

1. **List of related persons of the company:** *see Appendix attached*

2. **Transactions between the company and its related persons; between the company and major shareholders, internal persons and related persons of internal persons:** In the first 6 months of 2023, transactions between the company and its related persons are as follows:

No.	Organization/individual	Relation with the company	Owner's Certificate number, date and place of issue	Head office/ Contact address	Time of transaction	Resolution/ Decision No. of GMS/ BOD passed (if any)	Quantity, total value of transaction	Note
1	BAPI Hoang Anh Gia Lai JSC	Subsidiary	5901190436	15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	19/01/2023	01/23/NQHĐQT- HAGL	Acquisition of additionally issued shares: - Quantity: 600,000 shares - Value: VND 6,500,000,000	
2	Hung Thang Loi Gia Lai Ltd., Co.	Subsidiary	5901046432		13/3/2023	06/23/NQHĐQT-HAGL	Guaranteeing the credit obligations of Hung Thang Loi Gia Lai Ltd., Co. - Value guaranteed: VND 500,000,000,000	

3. **Transactions between internal persons of the company, related persons of internal persons and the company's subsidiaries, or the company in which the company takes controlling power:** *none*

4. **Transactions between the company and other objects:**

4.1. Transactions between the company and another company where BOD, BOS members, and the CEO have been and are currently a founding member or a BOD member or CEO for the past three (03) years (at the time of reporting):

4.2. The three-party debt offsetting transaction between the Company, Hoang Anh Gia Lai Agricultural JSC and Le Pang Cattle JSC. Transaction value: VND 185,859,300.

- 4.3. Transactions between the company and another company where related persons of BOD, BOS, General Director (CEO) are members of the BOM, the General Director: *None*.
- 4.4. Other transactions of the company (if any) that may bring material or non-material interests to BOD, BOS, members, the General Director and other managers: *None*.

VIII. Transactions of shares of internal persons and their related persons (Report for the first 6 months of 2023)

1. **List of internal persons and their related persons:** *see Appendix attached.*
2. **Transactions of internal persons and related persons on shares of the listing company:**

No.	Transaction by	Position	Number of shares owned at beginning of period		Number of shares owned at end of period		Lý do tăng, giảm (mua, bán, chuyển đổi,...)
			Number of shares	Rate	Number of shares	Rate	
1	Doan Nguyen Thinh - Related person of internal person Doan Nguyen Duc		488.900	0.05%	50,034	0.005%	Sale

IX. Other significant issues: *None*

BOD CHAIRMAN

Recipients:

- As above;
- Record: Archive, Secretarial board.

DOAN NGUYEN DUC

HOANG ANH GIA LAI JOINT STOCK COMPANY

APPENDIX

LIST OF RELATED PERSONS OF THE COMPANY

Attached with Report on the Company Governance for the first 6 months of 2023 No. 33/23/BC-HAGL dated 29th July 2023

No.	Stock code	Full name	Securities trading accounts (if any)	Position (if any)	Relation with the internal person	Type of documents(ID/Passport/ Business Registration Certificate	NSH No.	Date of issue	Place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of beginning to be related person of the Company/ internal person	Time of no longer being related person of the Company/ internal person	Reasons (when arising changes related to sections of 12 and 13	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A		Internal person and related person of internal person														
1	HAG	Doan Nguyen Duc		BOD Chairman		ID CARD					319,950,533	34.50%	15/04/2015			
1.1		Doan Tien Quyet			Father	ID CARD					-	-				
1.2		Nguyen Thi Thom			Mother	ID CARD					120,375	0.01%				
1.3		Hoang Trong Bien			Father in-law											
1.4		Le Thi Ngoc An			Mother in-law	ID CARD					5	-				
1.5		Hoang Thi Ngoc Bich			Wife	ID CARD					-	-				
1.6		Doan Hoang Anh			Child	ID CARD					10,000,000	1.08%				
1.7		Doan Hoang Nam			Child	ID CARD					-	-				
1.8		Doan Hoang Nam Anh			Child						-	-				
1.9		Doan Nguyen Loc			Brother	ID CARD					-	-				
1.10		Nguyen Thi Lanh			Sister in-law	ID CARD					-	-				
1.11		Doan Thi Nguyen Dung			Sister	ID CARD					-	-				
1.12		Tran Huu Phuoc			Brother in-law	ID CARD					-	-				
1.13		Doan Nguyen Ngon			Brother	ID CARD					20,598	0.00%				
1.14		Dao Thi Phuong Mai			Sister in-law	ID CARD					-	-				
1.15		Doan Thi Nguyen Vinh			Sister	ID CARD					14,712	0.00%				

1.16		Le Van Ke			Brother in-law	ID CARD					70,620	0.01%			
1.17		Doan Nguyen Thinh			brother	ID CARD					50,934	0.005%			
1.18		Le Thi Diem			Sister in-law	ID CARD					-	-			
1.19		Doan Thi Nguyen Xuan			Sister	ID CARD					153,593	0.02%			
1.20		Than Quang Vinh			Brother in-law	ID CARD					-	-			
1.21		Doan Nguyen Thu			Brother	ID CARD					6	0.00%			
1.22		Nguyen Thi Huynh Le			Sister in-law	ID CARD					7,640	0.00%			
1.23		Doan Thi Nguyen Thao			Sister	ID CARD					167,202	0.02%			
1.24		Nguyen Cao Hoang			Brother in-law	ID CARD					82	0.00%			
1.25		Doan Thi Nguyen Nguyen			Sister	ID CARD					146,884	0.02%			
1.26		Nguyen Minh Trung			Brother in-law	ID CARD					14,260	0.01%			
1.27		Hoang Anh Gia Lai Agricultural JSC			Related organization	BRC	5900712753	26/05/2010	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province		-			BOD Vice chairman
1.28		Hoang Anh Gia Lai Hospital JSC			Related organization	BRC	5900461059	07/05/2008	Gia Lai DPI	238 Le Duan, Ward Tra Ba, Pleiku, Gia Lai					BOD chairman
1.29		Hoang Anh Gia Lai BAPI JSC			Related organization	BRC	5901190436	26/05/2022	Gia Lai DPI	15 Truong Chinh, Ward Phu Dong, Pleiku city, Gia Lai, Viet Nam			26/05/2022		BOD chairman
2	HAG	Vo Trung Son			BOD member & CEO	ID CARD					104	0.00%	31/03/2015		
2.1		Vo Ngoc Du			Father	ID CARD					-	-			
2.2		Tran Thi Tham			Mother	ID CARD					-	-			

2.4		Doan Thi Diep			Mother in-law	ID CARD					-	-			
2.5		Lam Hoang Yen			Wife	ID CARD					-	-			
2.6		Vo Hoang Long			Child	ID CARD					-	-			
2.7		Vo Hoang Yen Nhi			Child	ID CARD					-	-			
2.8		Vo Thanh Loc			Brother	ID CARD					-	-			
2.9		Le Thanh Thuy			Sister in-law	ID CARD					-	-			
2.10		Vo Thi Kim Phuong			Sister	ID CARD									
2.11		Pham Van Khanh			Brother in-law	ID CARD									
2.12		Vo Thi Tham Thuy Hang			Sister	ID CARD									
2.13		Nguyen Van Hanh			Brother in-law	ID CARD									
2.14		Vo Thi Be Sau			Sister	ID CARD									
2.15		Le Nguyen Ngoc Son			Brother in-law	ID CARD									
2.16		Vo Thanh Tung			Brother	ID CARD									
2.17		Le Thi Ngoc Hoa			Sister in-law	ID CARD					-	-			
2.18		Hoang Anh Gia Lai Sport JSC			Related organization	BRC	5900493773	30/12/2008	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province					BOD chairman
3	HAG	Vo Thi Huyen Lan			BOD member	ID CARD					-	-	07/02/2008		
3.1		Vo Van Giai			Father	ID CARD					-	-			
3.2		Pham Thi To			Mother	ID CARD					-	-			
3.3		Ngo Binh Long			Husband	ID CARD					-	-			
3.4		Ngo Quy Ha Giang			Child						-	-			Immature
3.5		Ngo Hoang Khanh Duong			Child						-	-			Immature
3.6		Vo Thi Kieu Phuong			Sister	ID CARD					-	-			
3.7		Bui Van Ba			Brother in-law	ID CARD									

3.8		Vo Thi Huyen Linh			Sister	ID CARD					-	-				
3.9		Vo Thi Huyen Chau			Sister	ID CARD					-	-				
3.10		Vo Thi Huyen Tran			Sister	ID CARD					-	-				
3.11		Dinh Van Truyen			Brother in-law	ID CARD										
3.12		Bourbon Ben Luc JSC			Related organization	BRC	0305046979	08/01/2015	HCMC DPI	Hamlet 1, Xa Long Thoi, Huyen Nha Be , HCMC	-	-				Thành viên HĐQT
3.13		Agrex Saigon Foodstuffs JSC			Related organization	BRC	0301042973	27/08/2009	HCMC DPI	58 Vo Van Tan, Ward 6, Dist. 3, HCMC	-	-				Thành viên HĐQT
4	HAG	Vo Thi My Hanh		BOD member & Deputy CEO		ID CARD					300,000	0.03%	30/06/2017			
4.1		Vo Van Dung			Father	ID CARD					-	-				
4.2		Huynh Thi Hong			Mother	ID CARD					-	-				
4.3		Le Dinh Quoc			Father in-law	ID CARD					-	-				
4.4		Le Thi Thu			Mother in-law	ID CARD					-	-				
4.5		Le Dai Quang			Husband	ID CARD										
4.6		Le Dai Minh Long			Child											immature
4.7		Le Dai Hoang Long			Child											immature
4.8		Vo Dinh Phuc			Brother	ID CARD										
4.9		Phung Thi Nguyen Trang			Sister in-law	ID CARD										
4.10		Vo Thi Kim Thuy			Sister	ID CARD					-	-				
4.11		Le Hoai Lam			Brother in-law	ID CARD					-	-				
4.12		Hung Thang Loi Gia Lai Ltd., Co.			Related organization	BRC	5901046432	12-10-2016	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province	-	-	25/01/2021			Director

5	HAG	Tran Van Dai		BOD member		ID CARD							08/04/2022			
5.1		Nguyen Thi Lam			Wife	ID CARD					169,000	0.02%				
5.2		Tran Nguyen Ngoc Minh			Child	ID CARD										
5.3		Tran Nguyen Bao Chau			Child	ID CARD										
5.4		Tran Gia Vinh			Child											
5.5		Nguyen Khac Son			Father in-law	ID CARD										
5.6		Dinh Thi Thuat			Mother in-law	ID CARD										
5.7		Nguyen Viet Anh			Brother in-law	ID CARD										
5.8		Nguyen Vu Hai Yen			Sister in-law	ID CARD										
5.9		Tran Thi Gai			Sister	ID CARD										
5.10		Phan Tan Hoang			Brother in-law	ID CARD										
5.11		Tran Van An			Elder brother	ID CARD										
5.12		Truong Thi Tuyet			Sister in-law	ID CARD										

5.13		Tran Van Nghi			Elder brother	ID CARD										
5.14		Le Thi Loi			Sister in-law	ID CARD										
5.15		NASA Veterinary Medicine Import-Export JSC			Related organization	BRC	0101910220	10-04-2006	Hanoi DPI	7, alley 281/5, Nguyen Tam Trinh street, Ward Hoang Van Thu, Dist. Hoang Mai, Ha Noi, Viet Nam					Director	
6	HAG	Nguyen Chi Thang	BOD member			ID CARD	6	HAG	Nguyễn Chí Thăng	Thành viên HĐQT			ID CARD	6	HAG	Nguyễn Chí Thăng
6.1		Tran Thi Minh Nhung			Vợ	ID CARD										
6	HAG	Nguyen Chi Thang	BOD member			ID CARD								28/4/2023	Additionally elected	
6.1		Tran Thi Minh Nhung			wife	ID CARD										
6.2		Nguyen Ngoc Ha			child	ID CARD										
6.3		Nguyen Van Hung			Child	ID CARD										
6.4		Le Thi Chin			Mother in law	ID CARD										
6.5		Nguyen Thi Lang			Mother	ID CARD										
6.6		Nguyen Chi Tuong			Brother	ID CARD										

6.7		Nguyen Thi Ai Sang			Sister inlaw	ID CARD											
6.8		Nguyen Thi Thien Linh			Younger Sister	ID CARD											
6.9		Tran Van Tinh			Brother in law	ID CARD											
6.10		Nguyen Thi Thien Nga			Elder sister	ID CARD											
6.11		Nguyen Van Tuan			Brother inlaw	ID CARD											
6.12		Nguyen Chi Nhan			Brother	ID CARD											
6.13		Nghiem Thi Van Dung			Sister inlaw	ID CARD											
6.14		Nguyen Thi Thien Kim			Daughter	ID CARD											
6.15		Nguyen Van Minh			Brother in law	ID CARD											
6.16		Nguyen Thi Thien Phuong			Sister	ID CARD											
6.17		Nguyen Thanh Nam			Brother inlaw	ID CARD											
6.18		Nguyen Thi Thien Thanh			Sister	ID CARD											
6.19		Bui Thanh Luong			Brother inlaw	ID CARD											
6.20		Khan Xay Agriculture Development One member Ltd., Co.			Related organization	BRC	17-00000806	17-03-2020	Service of Industry and Commerce of Attapeu, Laos	HadSun Village, XaySetTha district, Attapeu province, Lào							Director
7	HAG	Ho Thi Kim Chi		Deputy CEO		ID CARD		28/04/2010			395,159	0.04%	01/10/2014				
7.3		Vo Ho Lam			Father in-law	ID CARD					-	-					

7.4		Vo Thi Thu Suong			Mother in-law	ID CARD					-	-			
7.5		Vo Hong Nhan			Husband	ID CARD					69,072	0.01%			
7.6		Vo Vinh Khang			Child	ID CARD					-	-			
7.7		Vo Ho Khanh Linh			Child						-	-			Immature
7.8		Ho Dac Quang			Brother	ID CARD					1	0			
7.9		Nguyen Thi Yen			Sister in-law	ID CARD									
7.10		Ho Thi Lieu			Sister	ID CARD									
7.11		Vo Van Hoi			Brother in-law	ID CARD									
7.12		Ho Thi Phuoc			Sister	ID CARD									
7.13		Pham Bao Quoc			Brother in-law	ID CARD									
7.14		Ho Thi Tam Hien			Sister	ID CARD					-	-			
7.15		Gia Lai Livestock JSC			Related organization	BRC	5900988952	03-06-14	Gia Lai DPI	15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai					BOD chairman
7.16		Lo Pang Cattle JSC			Related organization	BRC	5901147416	19-06-20	Gia Lai DPI	15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai			01/04/2022		BOD chairman
8	HAG	Do Tran Thuy Trang		BOS Head		ID CARD									
8.1		Do Van Diep			Father	ID CARD					-	-			
8.2		Tran Thi Kim Dan			Mother	ID CARD					-	-			
8.3		Dinh Duc			Father in-law										đã mất
8.4		Dao Thi Yen			Mother in-law										đã mất
8.5		Dinh Cong Tinh			Husband	ID CARD									
8.6		Dinh Dang Khoa			Child	ID CARD					-	-			

8.7		Dinh Dang Khoi			Child	ID CARD					-	-				
8.8		Do Tran Thuy Linh			Sister	ID CARD					-	-				
8.9		Nguyen Van Son			Brother in-law	ID CARD										
8.10		Do Tran Thuy Diem			Sister	ID CARD					-	-				
8.11		Nguyen Huong Giang			Brother in-law	ID CARD										
9	HAG	Le Hong Phong		BOS member		Passport					-	-	26/06/2020			
9.1		Le Hong Thuy			Father						-	-				đã mất
9.2		Do Thi Tuyet Nhung			Mother						-	-				đã mất
9.3		Bui Duy Tam			Father in-law	ID CARD					-	-				
9.4		Hoang Thi Na			Mother in-law	ID CARD					-	-				
9.5		Bui Thi Ngoc Anh			Wife	ID CARD					-	-				
9.6		Le Hong Ngoc			Child						-	-				Còn nhỏ
9.7		Le Phuc Binh			Child						-	-				Còn nhỏ
9.8		Le Hong Anh			Brother	ID CARD	240562377	17-12-2012	Daklak poifice		-	-				
10	HAG	Pham Ngoc Chau		BOS member		ID CARD					-	-	26/06/2020			
10.1		Pham Van Net			Father	ID CARD					-	-				
10.2		Nguyen Thi Canh			Mother	ID CARD					-	-				
10.3		Nguyen Duy Phuong			Father in-law	ID CARD					-	-				
10.4		Nguyen Thi No			Mother in-law	ID CARD					-	-				

10.5		Nguyen Thi Thu Lan		Wife	ID CARD					-	-				
10.6		Pham Nhat Duy		Child						-	-				Immature
10.7		Pham Phuc Duy		Child											Immature
10.8		Pham Van Hung		Brother	ID CARD										
10.9		Bui Thi Bang Trinh		Sister in-law	ID CARD										
10.10		Pham Thi Nhu Hoa		Sister	ID CARD										
10.11		Bien Van Tuan		Brother in-law	ID CARD										
10.12		Pham Phuong Thao		Sister	ID CARD										
10.13		Dang Thi Phi Yen		Sister in-law	ID CARD										
10.14		Pham Phuong Nam		Brother	ID CARD										
10.15		Nguyen Thi Duyen		Sister in-law	ID CARD					-	-				
11	HAG	Le Truong Y Tram		Chief accountant	ID CARD					-	-	15/07/2018			
11.1		Le Van Chuong		Father	ID CARD										
11.2		Truong Thi Nga		Mother	ID CARD										
11.3		Nguyen Van Chanh		Father in-law	ID CARD										
11.4		Nguyen Thi Hieu		Mother in-law	ID CARD										
11.5		Nguyen Van Trung		Husband	ID CARD										
11.6		Nguyen Le Cam Ha		Child											Immature
11.7		Le Truong Xuan Vy		Sister	ID CARD										
11.8		Tran Anh Duc		Brother in-law	ID CARD										

12	HAG	Doan Thi Mai Phuong		Secretary & in charge of governance		ID CARD										17/06/2021			
12.1		Doan Van Toan			Father	ID CARD													
12.2		Tran Thi Thanh Mai			Mother	ID CARD													
12.3		Nguyen Thanh Kham			Father in-law	ID CARD													
12.4		Nguyen Thi Hanh			Mother in-law	ID CARD													
12.5		Nguyen Thanh Long			Husband	ID CARD													
12.6		Nguyen Bao Ngoc			Child														Immature
12.7		Doan Quang Phu			Brother	ID CARD													
13	HAG	Ho Thi My Loan		Company Secretary		ID CARD											21/01/2022		
13.1		Tran thi Hong			Mother	ID CARD													
13.2		Chu the Su			father in-law	ID CARD													
13.3		Le Thi Hanh			Mother in-law	ID CARD													
13.4		Chu The Hien			Husband	ID CARD													

13.5		Chu Ngoc Diem Quynh			Child										Immature
13.6		Chu Minh Tuan			Child										
13.7		Ho Thi Thao Trang			Sister	ID CARD									
13.8		Ho Thi Thao Ly			Sister										Sick
13.9		Ho Thi Thao Chau			Sister	ID CARD									
13.10		Ho Dung Phong			Brother	ID CARD									
13.11		Ho Hoang Vinh			Brother	ID CARD									
13.12		Tran Thi Hue Oanh			Sister in-law	ID CARD									
B	HAG	Organization related to company													
1		Subsidiary													
1.1		Hung Thang Loi Gia Lai JSC				BRC	5901046432	12-10-16	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-01-18		
1.2		Dai Thang Agriculture Development Co., Ltd.				BRC	16A-00010186 451 5 A/7	19-07-17	Investment Promotion and Management Committee, Cham Pa Sak province, Laos	Village Nong Y Oi, Dist. Paksong, Tinh Cham Pa Sak, Laos			31-01-18		
1.3		Khan Xay Agriculture Development Co., Ltd.				BRC	17-00000806	17-03-20	Service of Industry and Commerce of Attapeu, Laos	Ban HadSun, huyen XaySetTha ,Tinh Attapeu, Laos			31-03-20		
1.4		Hoang Anh Gia Lai Sport JSC				BRC	5900493773	30-12-08	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			12-01-09		
1.5		Hoang Anh Gia Lai Hospital JSC				BRC	5900461059	07-05-08	Gia Lai DPI	238 Le Duan, Ward Tra Ba, Pleiku, Gia Lai			07-05-08		
1.6		Hoang Anh Gia Lai Vientiane Ltd., Co.				BRC	0206/PDK	25-04-13	Department of Business Registration and administration, Ministry of Industry and Commerce, Laos	Ban Vat Chan, Dist. Chan Tha Bu Ly, Vientian, Lao			06-05-10		

1.7		Gia Lai Livestock JSC				BRC	5900988952	03-06-14	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			10-09-20			
1.8		Lo Pang Cattle JSC				BRC	5901147416	19-06-20	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-03-22			
1.9		Hoang Anh Gia Lai BAPI JSC				BRC	5901190436	26-05-22	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			25-05-22			
1.10		Le Me JSC				BRC	5901099071	07/08/2018	Gia Lai DPI	178 Hùng Vương, Hoi Thuong ward, Pleiku city, Gia Lai province.			17/06/2023			
2	HAG	Associate														
2.1		BAPI Hoang Anh Gia Lai JSC.				BRC	5901190436	26-05-22	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			25/05/2022			