

No.:1601/20/BC-HAGL

Gia Lai, 16th January, 2020

Re. Report on the corporate governance
for 2019

REPORT ON THE CORPORATE GOVERNANCE 2019

To: - The State Securities Commission
- Ho Chi Minh Stock Exchange

- Public company's name: **Hoang Anh Gia Lai Joint Stock Company**
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel. 0269.222 58 88 Fax: 0269.222 23 35
- Charter capital: VND 9,274,679,470,000
- Securities code: HAG

I. Operation of the General Meeting of Shareholders:

No.	Resolution No.	Date	Contents
1	2604/19/NQĐHĐCĐ-HAGL	26/04/2019	<p>The company convened the General Meeting of Shareholders passing the following issues:</p> <ul style="list-style-type: none">- Passing the Report of the Board of Management on the Results of the production, business operations and investments in 2018;- Passing the plan of production, business and investment for 2019;- Passing the Report of the BOD for 2018;- Passing the audited financial statements 2018;- authorization given to the BOD for selection of the audit firm for 2019;- Passing the transactions with related parties;- Passing the profit plan, appropriation of profit, and appropriation of budget and remuneration to the BOD, Board of Supervision (BOS) and the Secretarial Board for 2019;- Passing the amendment to and supplementation of the Company Charter;- Passing the report of the BOS for 2018;- Authorizing the BOD to perform the issues above.

II. The Board of Directors ("BOD"):

1. Information on the BOD members:

No.	Members of the BOD	Position	Number of meeting attendance	Rate	Reason for absence
1	Mr. Doan Nguyen Duc	Chairman	9	100%	
2	Mr. Doan Nguyen Thu	Member	9	100%	
3	Mr. Vo Truong Son	Member	9	100%	
7	Mr. Nguyen Van Minh	Member	9	100%	
5	Mr. Phan Thanh Thu	Member	9	100%	
6	Ms. Vo Thi Huyen Lan	Member	9	100%	
7	Ms. Vo Thi My Hanh	Member	9	100%	

2. The BOD's supervision of the Board of Management

In 2019, in compliance with the Company Charter, the BOD directed and supervised the operations of the Board of Management as follows:

- Directing the transferal of investment stakes and shares at a number of subsidiaries;
- Directing redemption of some bonds before maturity to reduce the Company's debts;
- the BOD regularly supervised, examined and evaluated the operations of the Board of Management in production and business activities, focusing on nurturing the fruit and rubber plantations. particularly, the BOD closely steered in order to implement prompt measures to rectify the flood inundating the fruit plantations in Laos caused by natural disaster in September 2019;
- Evaluating the roles of management and governance of the Board of Management and methods to improve its role according to the best governance practices to guarantee shareholders and employees' rights and benefits on a regular basis;
- Directing, organizing and presiding successfully the 2019 Annual General Meeting of Shareholders;
- Directing, supervising the preparation of the 2018 Annual Report, and other Financial Statements;
- Directing, supervising information disclosure to ensure explicitness and punctuality in full compliance with the laws;

3. Activities of the committees under the BOD: none, because the committees under the BOD have not been established

4. Resolutions of the BOD:

No.	Resolution No.	Date	Contents
1	1903/19/NQHĐQT-HAGL	19/03/2019	Approving the closing of the shareholder list to hold the 2019 Annual General Meeting of Shareholders.
2	2105/19/NQHĐQT - HAGL	21/05/2019	Passing remuneration for the members of the BOD, Board of Supervision (BOS) and the Secretarial Board for 2019;
3	0606/19/NQHĐQT-HAGL	06/06/2019	Approving the redemption of bonds issued by the company to Vietnam Prosperity Joint Stock Commercial Bank;

No.	Resolution No.	Date	Contents
4	1306/19/NQHĐQT-HAGL	13/06/2019	Approving the dismissal of the Deputy General Manager of the Company.
5	0407/19/NQHĐQT-HAGL	04/07/2019	Approving selection of Audit firm for 2019 interim Financial Statements
6	2009/19/NQHĐQT-HAGL	20/09/2019	Approving transferal of entire share of V&H Corporation Ltd. Co.(Laos).
7	3009/19/NQHĐQT-HAGL	30/09/2019	Approving transferal of entire share at Hoang Anh Housing Construction and Development Joint Stock Company.
8	1610/19/NQHĐQT-HAGL	16/10/2019	Approving person in charge of the Company's corporate governance.
9	1012/19/NQHĐQT-HAGL	10/12/2019	Approving transferal of entire share at Hoang Anh Gia Lai Hydro Power Joint Stock Company.

III. The Board of Supervision:

1. Information on the BOS members ("BOS"):

No.	Members of BOS	Position	Date of becoming member of BOS	Number of meeting attendance	Rate	Reason for absence
1	Ms. Do Tran Thuy Trang	Head	23/6/2018	3	100%	N/A
2	Mr. Nguyen Tan Anh	Member	15/4/2015	3	100%	N/A
3	Ms. Nguyen Thi Huyen	Member	18/4/2014	3	100%	N/A

2. BOS's supervision of the BOD, Board of Management and shareholders

- The head of the BOS attended all BOD meetings, supervising and ensuring the BOD Corporate governance work in compliance with the law, the company's charter and the corporate governance regulations; BOS also supervised the implementation of the issues passed by GMS at Annual general meetings of shareholders;
- Supervising and making comments on realization of the targets of business and production to achieve revenue as planned;
- Supervising the company's information disclosure in compliance with the regulations of the Securities Law and related legal documents to ensure that sufficient, and precise information would be timely provided to shareholders;
- Supervising the management of books and documents related to the shareholders, ensuring their legal rights, and supervising their participation in voicing opinions, questioning, demanding information disclosure as required by law.

3. Co-ordination among the BOS with the BOD, the Board of Management and other managerial departments

During the supervision of the implementation of the company's activities, the BOM and other departments have timely provided the BOS with the required information and facilitated the performance of the BOS.

4. Other activities of the BOS:

- Analyzing and evaluating the business operations on which methods for improvement, correction and risk reduction would be set up.
- Coordinating with the Accounting Department to discuss the auditing of the 2019 Financial statements

IV. Training on corporate governance

Training courses on corporate governance where members of the BOD, the BOS, the BOM, other managers and the company secretary have attended are in compliance with the regulations on corporate governance:

- The number of BOD members attending corporate governance training courses and acquiring certificates of completion is 4 out of 7 members.
- The number of BOM members attending corporate governance training courses and acquiring certificates of completion is 3 out of 3 members (1 General Director; 2 Deputy General Directors);
- The number of BOS members attending corporate governance training courses and acquiring certificates of completion is 2 out of 3 members;
- The number of company secretaries attending corporate governance training courses and acquiring certificates of completion is 2 out of 2.

In the coming time, the Company will arrange for the other members of the BOD, the BOS who have not acquired the certificates to attend the corporate governance training courses meeting demand of a large-scaled listing company.

V. List of related persons of the listed company as specified in Clause 34, Article 6 of the Securities Law and transactions of related persons with the Company

1. List of related persons of the company: (see Appendix 1 attached)

2. Transactions between the company and its related persons; between the company and major shareholders, internal persons and related persons of internal persons:

Transactions between the company and its related persons:

STT	Name of organization/ individual	Relation to the Company	ID Card/ Business registration No.	Address	Time of transaction	Resolution No.	Number of shares owned after transaction	Note
1	Hoang Anh Gia Lai Hydro power JSC	Subsidiary	5900412421	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	20/9/2019	2009/19/NQHĐQT- Approving transferal of all stakes at V&H Corporation (Laos)	0	0

3. Transactions between internal persons of the listed company, related persons of internal persons and the company's subsidiaries, or the company in which the listed company takes controlling power: *none*

4. Transactions between the company and other objects

- 4.1. Transactions between the company and another company that members of the BOM, members of the BOS, the General Director (CEO) have been founding members or members of the BOM, the General Director (CEO) in the past three (03) years: *none*

4.2. Transactions between the company and another company that related persons of members of the BOM, members of the BOS, the General Director are members of the BOM, the General Director): *none*

4.3. Other transactions of the company (if any) that may bring material or non-material interests to members of the BOM, members of the BOS, the General Director: *none*

VI. Transactions of shares of internal persons and their related persons

1. **List of internal persons and their related persons:** (see Appendix 2)

2. **Transactions of internal persons and related persons on shares of the listed company:**

No.	Transaction by	Relation to internal person	Number of shares owned at beginning of period		Number of shares owned at end of period		Reason
1	Doan Nguyen Thu		5,000,006	0.54%	6	0.00%	Sale

VII. Other significant issues: none

**HOANG ANH GIA LAI JOINT STOCK COMPANY
BOD CHAIRMAN**

Doan Nguyen Duc

APPENDIX 1

LIST OF THE RELATED PERSONS OF HOANG ANH GIA LAI JOINT STOCK COMPANY
(Attached to the report on Corporate governance in 2019 No. 1601/20/BC-HAGL dated January 16, 2020)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Number of ID Card/ Business registration	Date of issue	Place of issue	Address	Time of starting to be the related person	Time of ending to be the related	Reason
I	INDIVIDUAL									
1	Doan Nguyen Duc		Chairman of the BOD							
2	Vo Truong Son		Member of the BOD, General Director							
3	Doan Nguyen Thu		Member of the BOD							
4	Vo Thi Huyen Lan		Member of the BOD							
5	Phan Thanh Thu		Member of the BOD							
6	Nguyen Van Minh		Member of the BOD, Deputy General Director							
7	Ho Thi Kim Chi		Deputy General Director							
8	Vo Thi My Hanh		Member of the BOD							
9	Nguyen Tan Anh		Member of the BOS							
10	Nguyen Thi Huyen		Member of the BOS							
11	Do Tran Thuy Trang		Head of the BOS							
II	ORGANIZATION									
No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Number of ID Card/ Business registration certificate	Date of issue	Place of issue	Address	Time of starting to be the related person	Time of ending to be the related person	Reason
1	Hoang Anh Gia Lai Hydropower JSC		Subsidiary	5900412421	03/05/07	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	03 May 2007		
2	Hoang Anh Attapeu Power Co., Ltd.		Subsidiary	2573/PĐK	18/07/11	Internal Trade Department, Ministry of Industry	Saysetha district, Vientiane city	18 Jul 2011		

						and Trade, Laos				
3	NamKong 3 Electric Co., Ltd.		Subsidiary	078-12/KH-ĐT4	08/12/12	MPI, Laos	Phai village, Saysetha district, Vientiane city	31 May 2013		
4	Hoang Anh Saigon Hydropower JSC			0314811341	07/03/18	Department of Planning and Investment of Ho Chi Minh City	7/1 Thanh Thai, Ward 14, District 10, Ho Chi Minh City	27 July 2012		
5	Hoang Anh Gia Lai Agricultural JSC		Subsidiary	5900712753	26/05/10	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	26 May 2010		
6	Hoang Anh Gia Lai Import - Export Trading One Member Co., Ltd.		Subsidiary	5900955964	05/02/13	Gia Lai Department of Planning and Investment	859 Truong Chinh, Chi Lang ward, Pleiku city, Gia Lai	05 Feb 2013		
7	Hoang Anh - Quang Minh Rubber JSC		Subsidiary	5900405470	01/02/07	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	01 Feb 2007		
8	Hoang Anh - Quang Minh Rubber Industrial and Agricultural Co., Ltd.		Subsidiary	418/DĐK	24/05/16	Ministry of Industry and Trade - Laos	Attapeu Province, Laos	12 Jan 2007		
9	Hoang Anh Dak Lak JSC		Subsidiary	6000642921	17/05/07	Dak Lak Department of Planning and Investment	40 Hung Vuong, Tu An Ward, Buon Ma Thuot city, Dak Lak	12 Sep 2007		
10	Hoang Anh Attapeu Agriculture Development Co., Ltd.		Subsidiary	370/DĐK	11/05/16	Ministry of Industry and Trade - Laos	Attapeu Province, Laos	22 May 2008		
11	Hoang Anh Andong Meas Co., Ltd.		Subsidiary	MOC-39751851	07/11/12	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	17 Feb 2011		
12	Hoang Anh Oyadav Co., Ltd.		Subsidiary	0904	27/01/15	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	16 Jul 2010		
13	Heng Brothers Co., Ltd.		Subsidiary	2828 TM.ĐKD	10/05/13	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	15 Jan 2010		
14	CRD Co., Ltd.		Subsidiary	4255	29/05/14	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	15 Dec 2010		
15	Hoang Anh Rattanakiri Co., Ltd.		Subsidiary	7001 PN.CBD	23/11/12	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	18 Nov 2009		
16	Highland Dairy Cattle JSC		Subsidiary	5900985126	28/04/14	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	26 Apr 2015		
17	An Dong Mia JSC		Subsidiary	5900910258	10/07/12	Gia Lai Department of Planning and Investment	20 Phan Boi Chau, Hoi Thuong Ward, Pleiku city, Gia Lai	15 Oct 2015		
18	Hoang Anh Lumphat Co., Ltd.		Subsidiary	4535	06/06/14	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	15 Oct 2015		

19	Dong Penh Co., Ltd.		Subsidiary	5900981604	13/03/14	Gia Lai Department of Planning and Investment	859 Truong Chinh, Chi Lang ward, Pleiku city, Gia Lai	14 Oct 2015		
20	Daun Penh Agrico Co., Ltd.		Subsidiary	7627	06/07/15	Ministry of Commerce - Cambodia	Rattanakiri Province, Cambodia	14 Oct 2015		
21	Trung Nguyen Rubber JSC		Subsidiary	5900189156	14/12/16	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	09 Dec 2016		
22	Hung Thang Loi Gia Lai JSC		Subsidiary	5901046432	12/10/16	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	31 Jan 2018		
23	Dai Thang Agriculture Development Co., Ltd.		Subsidiary	16A-00010186 451 5 A/7	19/07/17	Investment Promotion and Management Committee, Cham Pa Sak Province	Nong Y Oi village, Paksong District, Cham Pa Sak Province	31 Jan 2018		
24	Hoang Anh Gia Lai Mining Co., Ltd.		Subsidiary	5900417388	08/12/07	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	08 Dec 2007		
25	Hoang Anh GL - Kontum Mining Co., Ltd.		Subsidiary	6100613025	09/02/10	Kon Tum Department of Planning and Investment	394 Tran Phu, Quang Trung Street, Kon Tum City, Kon Tum	09 Feb 2010		
26	Hoang Anh Sekong Mining Co., Ltd.		Subsidiary	8893/PĐK	15/10/09	Internal Trade Department, Ministry of Industry and Trade, Laos	Khan Ma Kong Village, Sa Mac Khi Xay village, Attapeu Province, Laos	15 Oct 2009		
27	Hoang Anh Gia Lai Sport JSC		Subsidiary	5900493773	30/12/08	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	12 Jan 2009		
28	Hoang Anh Gia Lai Hospital JSC		Subsidiary	5900461059	07/05/08	Gia Lai Department of Planning and Investment	238 Le Duan, Tra Ba Ward, Pleiku city, Gia Lai	07 May 2008		
29	V&H Corporation (Laos) Co., Ltd.		Subsidiary	3249/PĐK	06/01/09	Ministry of Industry and Trade - Laos	Xa Vat Nac Nhay, Si Sac Ta Nac district, Vientiane capital	06 Jan 2009		
30	V&H Corporation Co., Ltd.		Subsidiary	3248/PĐK	27/03/09	Ministry of Industry and Trade - Laos	Xa Vat Nac Nhay, Si Sac Ta Nac district, Vientiane capital	27 Mar 2009		
31	Hoang Anh Gia Lai Vientiane Co., Ltd.		Subsidiary	0206/PDK	25/04/13	Department of Business Registration and Management, Ministry of Industry and Trade	Vat Chan Village, Chan Tha Bu Ly District, Vientiane	06 May 2010		

APPENDIX 2

LIST OF INTERNAL PERSONS AND RELATED PERSONS

(Attached to the report on Corporate governance in 2019 No. 1601/20/BC-HAGL dated January 16, 2020)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Number of ID Card/ Business registration certificate	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	THE BOARD OF DIRECTORS									
1	Doan Nguyen Duc		Chairman of the BOD					326,730,533	35,23%	
1.1	Father - Doan Tien Quyet							-	-	
1.2	Mother - Nguyen Thi Thom							150,375	0.02%	
1.3	Wife - Hoang Thi Ngoc Bich							-	-	
1.4	Daughter - Doan Hoang Anh							-	-	
1.5	Son - Doan Hoang Nam							-	-	
1.6	Son - Doan Hoang Nam Anh							-	-	
1.7	Elder brother - Doan Nguyen Loc							-	-	
1.8	Younger sister - Doan Thi Nguyen Dung							-	-	
1.9	Younger brother - Doan Nguyen Ngon							20,598	0.00%	
1.10	Younger sister - Doan Thi Nguyen Vinh							14,712	0.00%	
1.11	Younger brother - Doan Nguyen Thinh							488,934	0.05%	
1.12	Younger sister - Doan Thi Nguyen Xuan							153,593	0.02%	
1.13	Younger brother - Doan Nguyen Thu		BOD member					6	0.00%	
1.14	Younger sister - Doan Thi Nguyen Thao							200,302	0.02%	
1.15	Younger sister - Doan Thi Nguyen Nguyen							146,884	0.02%	
1.16	Chairman of the BOD - Hoang Anh Gia Lai Agricultural Joint Stock Company			5900712753	26/05/10	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	-	0.00%	Related organization
2	Nguyen Van Minh		Member of the BOD, Deputy General Director					2,870,057	0.31%	
2.1	Father - Nguyen Thin - passed away							-	-	

2.2	Mother - Truong Thi Huong							-	-	
2.3	Wife - Nguyen Thi Huyet							-	-	
2.4	Son - Nguyen Minh Quan							-	-	
2.5	Son - Nguyen Minh Quang							-	-	
2.6	Chairman of the BOD - Hoang Anh Quang Minh Rubber JSC			5900405470	01/02/07	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	-	-	Related organization
3	Doan Nguyen Thu		Member of BOD					6	0.00%	
3.1	Father - Doan Tien Quyet							-	-	
3.2	Mother - Nguyen Thi Thom							150,375	0.02%	
3.3	Wife - Nguyen Thi Huynh Le							7,640	0.00%	
3.4	Daughter - Doan Nguyen Le Khanh							-	-	
3.5	Son - Doan Nguyen Khoi							-	-	
3.6	Elder brother - Doan Nguyen Loc							-	-	
3.7	Elder brother - Doan Nguyen Duc							329,560,533	35.53%	
3.8	Elder sister - Doan Thi Nguyen Dung							-	-	
3.9	Elder brother - Doan Nguyen Ngon							20,598	0.00%	
3.10	Elder sister - Doan Thi Nguyen Vinh							14,712	0.00%	
3.11	Elder brother - Doan Nguyen Thinh							488,934	0.05%	
3.12	Elder sister - Doan Thi Nguyen Xuan							153,593	0.02%	
3.13	Younger sister - Doan Thi Nguyen Thao							200,302	0.02%	
3.14	Younger sister - Doan Thi Nguyen Nguyen							146,884	0.02%	
4	Vo Thi Huyen Lan		Member of the BOD					-	-	
4.1	Father - Vo Van Giai							-	-	
4.2	Mother - Pham Thi To							-	-	
4.3	Husband - Ngo Long Binh							-	-	
4.4	Daughter - Ngo Quy Ha Giang							-	-	
4.5	Son - Ngo Hoang Khanh Duong							-	-	
4.6	Elder sister - Vo Thi Huyen Phuong							-	-	
4.7	Elder sister - Vo Thi Huyen Linh							-	-	
4.8	Younger sister - Vo Thi Huyen Chau							-	-	

4.9	Younger sister - Vo Thi Huyen Tran							-	-	
4.10	Member of the BOD - Hoang Anh Gia Lai Agricultural Joint Stock Company			5900712753	26/05/10	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	-	-	Related organization
4.11	Member of the BOD - Bourbon Ben Luc JSC			1100394744	16/10/15	Long An Department of Planning and Investment	Thuan Dao ward, Ben Luc district, Long An	-	-	Related organization
4.12	Member of the BOD - Agrex Saigon Foodstuffs JSC			0301042973	27/08/09	Department of Planning and Investment of Ho Chi Minh City	58, Vo Van Tan, Ward 8, District 3, Ho Chi Minh city	-	-	Related organization
4.13	Member of the BOD and General director of Jaccar Holdings			0309090538	04/07/09	Department of Planning and Investment of Ho Chi Minh City	29 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh city	-	-	Related organization
5	Phan Thanh Thu		Member of the BOD					29,426	0.00%	
5.1	Father - Phan Bieu							-	-	
5.2	Mother - Tran Thi Sau							-	-	
5.3	Wife - Nguyen Thi Hoa							-	-	
5.4	Daughter - Phan Thi Lieu Thi							-	-	
5.5	Son - Phan Duy							-	-	
5.6	Elder brother - Phan Vu							-	-	
5.7	Younger brother - Phan Thanh Hieu							-	-	
5.8	Younger sister - Phan Thi Anh Nguyet							-	-	
5.9	Younger brother - Phan Thanh Phong							14,505	0.00%	
5.10	Younger brother - Phan Thanh Son							-	-	
5.11	Younger sister - Phan Thanh Thuy							-	-	
5.12	Younger brother - Phan Thanh Long							-	-	
6	Vo Truong Son		Member of the BOD, General Director					803,654	0.09%	
6.1	Father - Vo Ngoc Du							-	-	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	Number of ID Card/ Business registration certificate	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Mother - Tran Thi Tham							-	-	
6.3	Wife - Lam Hoang Yen							-	-	
6.4	Son - Vo Hoang Long							-	-	
6.5	Daughter - Vo Hoang Yen Nhi							-	-	
6.6	Younger brother - Vo Thanh Loc							-	-	
6.7	Younger sister - Vo Thi Kim Phuong							-	-	
6.8	Younger sister - Vo Thi Tham Thuy Hang							-	-	
6.9	Younger sister - Vo Thi Be Sau							-	-	
6.10	Younger brother - Vo Thanh Tung							-	-	
6.11	Member of the BOD - Hoang Anh Gia Lai Agricultural Joint Stock Company			5900712753	26/05/10	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	-	-	Related organization
7	Vo Thi My Hanh		Member of BOD					1	0	
7.1	Father – Vo Van Dung							-	-	
7.2	Mother – Huynh Thi Hong							-	-	
7.3	Husband – Le Dai Quang							-	-	
7.4	Younger brother – Vo Dinh Phuc							-	-	
7.5	Younger sister – Vo Thi Kim Thuy							-	-	
7.6	Member of the BOD. Director of Hoang Anh Gia Lai Agricultural Joint Stock Company			5900712753	26/05/10	Gia Lai Department of Planning and Investment	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai	-	-	Related organization
II	THE BOARD OF MANAGEMENT									
1	Vo Truong Son	See Section I								

2	Nguyen Van Minh	See Section I								
3	Doan Nguyen Thu	See Section I								Dismissed on 13/06/2019
4	Ho Thi Kim Chi		Deputy General Director					145,159	0.02%	
4.1	Father - Ho Dac Tam - passed away							-	-	
4.2	Mother - Pham Thi Hai - passed away							-	-	
4.3	Husband - Vo Hong Nhan							69,072	0.01%	
4.4	Son - Vo Vinh Khang							-	-	
4.5	Daughter - Vo Ho Khanh Linh							-	-	
5.6	Elder brother - Ho Dac Quang							-	-	
4.7	Elder sister - Ho Thi Lieu							-	-	
4.8	Elder sister - Ho Thi Phuoc							-	-	
4.9	Elder sister - Ho Thi Tam Hien							-	-	
III	THE BOARD OF SUPERVISION (the BOS)									
1	Nguyen Tan Anh		Member of the Board of Supervision					-	-	
1.1	Father - Nguyen Tan Thu							-	-	
1.2	Mother - Le Thi Thanh – passed away							-	-	
1.3	Wife - Nguyen Thi Thuy Nguyen							-	-	
1.4	Son - Nguyen Anh Duc							-	-	
1.5	Son - Nguyen Anh Dung							-	-	
1.6	Daughter - Nguyen Thuy Nguyen Hanh							-	-	
1.7	Elder brother - Nguyen Tan Quoc							-	-	
1.8	Elder sister - Nguyen Thi Hong							-	-	

1.9	Younger sister - Nguyen Thi Dao							-	-	
1.10	Younger brother - Nguyen Tan Cong							-	-	
1.11	Younger brother - Nguyen Tan Thanh							-	-	
1.12	Younger brother - Nguyen Tan Tam							-	-	
1.13	Younger brother - Nguyen Tan Hai							5	0.00%	
1.14	Younger brother - Nguyen Tan Nam							-	-	
2	Nguyen Thi Huyen		Member of the Board of Supervision					63,140	0.01%	
2.1	Father - Nguyen Nhan - passed away							-	-	
2.2	Mother - Nguyen Thi Hat							-	-	
2.3	Elder sister - Nguyen Thi Ha							-	-	
2.4	Elder sister - Nguyen Thi Thuy							-	-	
2.5	Elder sister - Nguyen Thi Uyen							-	-	
2.6	Elder brother - Nguyen Uy							-	-	
3	Do Tran Thuy Trang		Head of the Board of Supervision					-	-	
3.1	Father – Do Van Diep							-	-	
3.2	Mother – Tran Thi Kim Dan							-	-	
3.3	Husband – Dinh Cong Tinh							-	-	
3.4	Son – Dinh Dang Khoa							-	-	
3.5	Son – Dinh Dang Khoi							-	-	
3.6	Young sister – Do Tran Thuy Linh							-	-	
3.7	Young sister – Do Tran Thuy Diem							-	-	

IV	CHIEF ACCOUNTANT									
1	Le Truong Y Tram		Chief accountant						-	-
1.1	Father – Le Van Chuong								-	-
1.2	Mother – Truong Thi Nga								-	-
1.3	Husband – Nguyen Van Trung								-	-
1.4	Younger sister – Le Truong Xuan Vy								-	-