

No.: 01/23/BC-HAGL

Re. Report on the corporate
governance for 2020

Gia Lai, 30th January, 2023

REPORT ON THE CORPORATE GOVERNANCE (2022)

To: **- The State Securities Commission**
- Ho Chi Minh Stock Exchange

- Company's name: Hoang Anh Gia Lai Joint Stock Company
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel. 0269.222 58 88 Fax: 0269.222 23 35
- Charter capital: VND 9,274,679,470,000
- Securities code: HAG
- Governance mode: General meeting of shareholders (GMS), Board of Directors (BOD), Board of Supervision (BOS) and General Director (CEO).
- Performing the functions of Internal Audit: done

I. Activities of the General Meeting of shareholders:

Information about the meetings and resolutions / decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed under written consultation

No.	RESOLUTION NO.	DATE	CONTENTS
1	01/22/NQĐHĐCĐ- HAGL	08/4/2022	<ul style="list-style-type: none">- Approving the Report of the Board of Management on the results of production, business and investment activities in 2021;- Approving the production and business plan, investment plan, profit distribution plan and remuneration for 2022;- Approving the Report of the BOD;- Approving the audited Financial statements 2021;- Approving the selection of an auditing company for the financial statements of 2022;- Approving amendments to the Company's Charter;- Approving transactions between the Company and related persons;- Approving the Company's amended and updated business lines;- Approving the dismissal of members of the Board of Directors;- Approving the BOD members additionally elected;- Approving the Plan for a private placement of shares;- Approving the authorization to the BOD for GMS;- Approving the BOS's 2021 Report

II. The Board of Directors (2022):

1. Information on the BOD members (BOD):

No.	Members	Position (independent BOD member, non-executive BOD member)	Date of becoming / no longer being BOD member	
			Date of appointment	Date of dismissal
1	Mr. Doan Nguyen Duc	Non-executive BOD chairman	15/04/2015	
2	Mr. Vo Truong Son	BOD member	15/04/2015	
3	Ms. Vo Thi My Hanh	BOD member	30/06/2017	
4	Ms. Vo Thi Huyen Lan	Independent BOD member	15/04/2015	
5	Ms. Nguyen Thi Huyen	Independent BOD member	26/06/2020	
6	Mr. Tran Van Dai	Independent BOD member	08/04/2022	

2. BOD meetings:

No.	BOD member	Number of attendances	Rate	Reason for absence
1	Mr. Doan Nguyen Duc	26/26	100%	
2	Mr. Vo Truong Son	26/26	100%	
3	Ms. Vo Thi Huyen Lan	26/26	100%	
4	Ms. Vo Thi My Hanh	26/26	100%	
5	Ms. Nguyen Thi Huyen	6/6	100%	
6	Mr. Tran Van Dai	20/20	100%	

3. The BOD's supervision of the Board of Management:

In compliance with the Company's current Charter and the Internal Regulations of Corporate Governance, the BOD directed and supervised the operations of the Board of Management as follows:

- Implementing flexible business and production plans to adapt to the competitive business environment under recovery from the Covid-19 pandemic;
- Concentrating all resources on two core business lines, that is, animal and crop husbandries;
- Carrying out the procedures related to the transfer of shares of Lo Pang Cattle Joint Stock Company and capital contribution to establish Hoang Anh Gia Lai BAPI Joint Stock Company;
- Basically completing the divestment from Hoang Anh Gia Lai Agricultural Joint Stock Company group, sharply reducing the bank loan balance and interest expenses;
- Implementing the private placement of shares approved at the Annual General Meeting of Shareholders 2022;
- Inspecting the operation and administration of the BOM to be carried out in accordance with the best governance practices to ensure the rights and interests of shareholders, customers and employees in the Company;
- Monitoring and directing the disclosure of information with the goal of ensuring transparency, completeness and punctuality in accordance with the law.

Based on the above, the BOD assessed that the BOM had closely observed and followed the directions set by the BOD, and simultaneously, the BOM fully complied with the functions and duties as prescribed in the Company's Charter.

4. Activities of the committees under the BOD: No committee under the BOD have not been established

5. BOD Resolutions (2022):

No.	Resolution No.	Date	Contents	Passing rate
1.	0701/22/NOHDQT-HAGL	07/01/2022	Approving the Company's Internal Audit Regulations.	100%
2.	1101/22/NOHDQT-HAGL	11/01/2022	Approving the results of production, business and investment activities in 2021; Approving the orientation of key tasks in 2022, the target of the 2022 production, business and investment plan for proposal and consultation at the 2022 Annual General Meeting of Shareholders.	100%
3.	01/22/NQHDQT- HAGL	21/01/2022	Approving the additional appointment of Ms. Ho Thi My Loan to the position of Company Secretary from 21/01/2022.	100%
4.	02/22/NQHDQT- HAGL	23/02/2022	Approving the last registration date to prepare a list of shareholders exercising the right to attend the 2022 Annual General Meeting of Shareholders.	100%
5.	03/22/NQHDQT- HAGL	14/3/2022	Approving the guarantee for Hung Thang Loi Gia Lai Co., Ltd to take out loan at Vietnam Prosperity Commercial Joint Stock Bank.	100%
6.	04/22/NQHDQT- HAGL	29/3/2022	Approving the receipt of shares transferred from Lo Pang Cattle Joint Stock Company.	100%
7.	0904/22/NOHDQT-HAGL	09/4/2022	Approving the policy on the Company's signing and realizing contracts/transactions with related persons on pursuant to the Resolution of the 2022 Annual General Meeting of Shareholders No. 01/22/NQDHDCD-HAGL dated 08/4/2022.	100%
8.	05/22/NQ.HDQT/HAGL	14/4/2022	Approving the detailed implementation of the plan for offering private placement of shares according to the Resolution of the 2022 Annual General Meeting of Shareholders dated 08/4/2022.	100%
9.	06/22/NQ.HDQT/HAGL	14/4/2022	Approving the content to ensure the private placement of shares not exceeding the foreign ownership ratio.	100%
10.	07/22/NQHDQT- HAGL	22/4/2022	Approving the list of professional securities investors expected to be offered.	100%

No.	Resolution No.	Date	Contents	Passing rate
11.	08/22/NQHĐQT- HAGL	25/4/2022	Approving the selection of Ernst & Young Vietnam Co., Ltd. as the audit unit to audit/review the Company's 2022 financial statements and approve the remuneration of the members of the BOD, the BOS and the Secretariat in 2022.	100%
12.	0505/22/NQ-HĐQT	05/5/2022	Approving the plan for financing Gia Lai Livestock Joint Stock Company in 2022.	100%
13.	09/22/NQHĐQT- HAGL	25/5/2022	Approving capital contribution to establish BAPI Hoang Anh Gia Lai Joint Stock Company	100%
14.	1066_/22/NQ.HĐQT/H AGL	10/6/2022	Approving the adjustment and supplementation of the registration file for the private placement of shares in 2022.	100%
15.	1006_2/22/NO.HĐQT/H AGL	10/6/2022	Approving the implementation of the plan to increase the charter capital, the plan to the proceeds earned from the offering, the plan to ensure the issued shares complying with the regulations on foreign ownership ratio and a number of related issues;	100%
16.	11/22/NQHĐQT- HAGL	18/7/2022	Approving the supplement of registration file for private placement of shares in 2022.	100%
17.	12/22/NQHĐQT- HAGL	22/7/2022	Approving the guarantee for all debt repayment obligations of Hung Thang Loi Gia Lai Co., Ltd at Saigon Thuong Tin Commercial Joint Stock Bank - Gia Lai Branch.	100%
18.	13/22/NQHĐQT- HAGL	24/8/2022	Approving the content and approving the signing of the Agreement of Commitment between the Company and Hoang Anh Gia Lai Agricultural Joint Stock Company and the Joint Stock Commercial Bank for Investment and Development of Vietnam.	100%
19.	14/22/NQHĐQT- HAGL	05/9/2022	Approving the content of guarantee for all debt obligations of Hung Thang Loi Gia Lai Co., Ltd at Vietnam Prosperity Commercial Joint Stock Bank.	100%
20.	15/22/NQHĐQT- HAGL	22/9/2022	Approving the suspension of registration file for private placement of the Company shares submitted to the SSC.	100%

No.	Resolution No.	Date	Contents	Passing rate
21.	16/22/NQHĐQT- HAGL	22/9/2022	Approving the continued implementation of the plan of private placement of shares to increase charter capital, adjusting the use plan for proceeds earned from the offering, the list of professional securities investors expected to be offered for sale, the plan to ensure the issuance of shares meeting the regulations on foreign ownership ratio and a number of related issues;	100%
22.	17/22/NQ.HĐQT/HAGL	26/9/2022	Approving the application file for private placement of shares in 2022.	100%
23.	18/22/NQ.HĐQT/HAGL	26/9/2022	Approving the application file for private placement of shares in 2022.	100%
24.	19/22/NQ.HĐQT/HAGL	14/10/2022	Approving the loan guarantee of individuals at Tien Phong Commercial Joint Stock Bank.	100%
25.	20/22/NQHĐQT- HAGL	14/10/2022	Approving the guarantee for all credit obligations of Lo Pang Cattle Joint Stock Company at Tien Phong Commercial Joint Stock Bank.	100%
26.	21/22/NQHĐQT- HAGL	15/10/2022	Approving the continued implementation of the plan of private placement of shares to increase charter capital, adjusting the use plan for proceeds earned from the offering, the list of professional securities investors expected to be offered for sale, the plan to ensure the issuance of shares meeting the regulations on foreign ownership ratio and a number of related issues;	100%

III. Board of Supervision (2022):

1. Information on the BOS members (BOS)

No.	Members of BOS	Position	Date of becoming/ no longer being member of BOS	Professional qualification
1	Ms. Do Tran Thuy Trang	BOS Head	23/06/2018	Bachelor of economics, Law, Auditor certificate
2	Mr. Le Hong Phong	BOS member	26/06/2020	Bachelor of economics, chief accountant certificate
3	Mr. Pham Ngoc Chau	BOS member	26/06/2020	Bachelor of economics

2. BOS meetings:

No.	BOD member	Number of attendances	Rate	Voting rate	Reason for absence
1	Ms. Do Tran Thuy Trang	4/4	100%	100%	
2	Mr. Lê Hong Phong	4/4	100%	100%	
3	Mr. Pham Ngoc Chau	4/4	100%	100%	

3. BOS's supervision of the BOD, Board of Management and shareholders

The BOS properly performed their functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter and the Operation Regulation of the BOS.

4. Co-ordination between the BOS with the BOD, the Board of Management and other managerial departments

During the supervision of the implementation of the company's activities, the BOM and other departments have timely provided the BOS with the required information and facilitated the performance of the BOS.

5. Other activities of the BOS: none

IV. Executive Board

No.	EB member	Birth date	Professional qualification	Date of appointment/dismissal as EB member
1	Vo Truong Son	13/11/1973	Master of Finance, Bachelor of Law, Member of the Association of Chartered Certified Accountants	31/03/2015
2	Ho Thi Kim Chi	05/01/1976	Master of Finance	01/10/2014
3	Ms. Vo Thi My Hanh	10/6/1977	Bachelor of Law, Master of Business Administration	15/7/2018

V. Chief accountant

Full names	Birth date	Professional qualification	Date of appointment/dismissal
Le Truong Y Tram	06/07/1990	Master of Finance, chief accountant certificate	15/07/2018

VI. Training on corporate governance

Training courses on corporate governance that members of BOD, BOS and the Board of Management, other managers and Secretary of the Company participated in accordance with the regulations on corporate governance;

The majority of the members of the BOD, the BOM, the BOS and the Company Secretariat have attended the course and been granted a certificate of completion of the training program on Corporate Governance by the Securities Research and Training Center of the State Securities Commission.

VII. List of related persons of the public company (Report 2022) and transactions of related persons of the Company with the Company

1. List of related persons of the company: (see Appendix attached)

2. Transactions between the company and its related persons; between the company and major shareholders, internal persons and related persons of internal persons:

In 2022 transactions between the company and its related persons are as follows

No.	Organization/individual	Relation with the company	Owner's Certificate number, date and place of issue	Lead office/ Contact address	Time of transaction	Resolution/ Decision No. of GMS/ BOD passed (if any)	Quantity, total value of transaction	Note
1	Gia Lai Livestock JSC	Subsidiary and related organizations of Ms. Ms. Ho Thi Kim Chi	5900988952, date of issue: 03/06/2014, place of issue: Gia Lai Department of planning and investment	5 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province	28/3/2022	GMS Resolution No. 01/22/NQĐH ĐCĐ- HAGL and BOD Resolution No 0904/22/NQ HĐQT- HAGL	- Lending + Value: VND 20,000,000 thousand	
2	LoPang Cattle JSC Gia súc	Subsidiary since 31/3/2022	5901147416, date of issue: 19/06/2020, place of issue: Gia Lai Department of planning and investment		27/01/2022		- Lending + Value: VND 20,300,000 thousand	<i>Not being a subsidiary at the time of loan making</i>
3	Hung Thang Loi Gia Lai Ltd., Co.	Subsidiary and related organizations of Ms. Vo Thi My Hanh	5901046432, date of issue: 12/10/2016, place of issue: Gia Lai Department of planning and investment		16/2/2022		- Lending: + Value: VND 859,450,770 thousand	
				14/3/2022	BOD Resolution No 03/22/NQHĐQT- HAGL	- Loan Guarantee: + Value: VND 400,000,000 thousand		
				22/7/2022	BOD Resolution No 12/22/NQHĐQT- HAGL	- Loan Guarantee: + Value: VND 500,000,000		

3. Transactions between internal persons of the company, related persons of internal persons and the company's subsidiaries, or the company in which the company takes controlling power: none

4. Transactions between the company and other objects

4.1. Transactions between the company and another company where BOD, BOS members, and the General Director have been and are currently a founding member or a BOD member or CEO for the past three (03) years (at the time of reporting):

- BOD Resolution No. 13/22/NQHĐQT-HAGL dated 24/8/2022 approving the signing of the Commitment Agreement between the Company and Hoang Anh Gia Lai Agricultural Joint Stock Company and Joint Stock Commercial Bank for Investment and Development of Vietnam.

4.2. Transactions between the company and another company where related persons of BOD, BOS General Director (CEO) are members of the BOM, the General Director: none

4.3. Other transactions of the company (if any) that may bring material or non-material interests to BOD, BOS, members, the General Director and other managers: *none*

VIII. Transaction of shares of internal persons and their related persons (report 2022)

1. List of internal persons and their related persons: *see Appendix attached*

2. Transactions of internal persons and related persons on shares of the listed company:

No.	Transaction by	Relation to internal person	Number of shares owned at beginning of period		Number of shares owned at end of period		Reason for increase/decrease (purchase, sale, conversion)
			Number of shares	Rate	Number of shares	Rate	
1	Nguyen Thi Thom – Related person of internal person Doan Nguyen Duc		150,375	0.02%	120,375	0.01%	Sale
2	Doan Hoang Anh – Related person of internal person người nội bộ Doan Nguyen Duc		8,000,000	0.86%	9,000,000	0.97%	Purchase

IX. Other significant issues: none

BOD CHAIRMAN

Recipients:

- As above;
- Record: Archive, Secretarial board.

DOAN NGUYEN DUC

HOANG ANH GIA LAI JOINT STOCK COMPANY

APPENDIX

LIST OF RELATED PERSONS OF THE COMPANY

Attached with Report on the Company Governance for 2022 No. 01/23/BC-HAGL dated 30th January 2023

No.	Stock code	Full name	Securities trading accounts (if any)	Position (if any)	Relation with the internal person	Type of documents(ID/Passport/ Business Registration Certificate	NSH No.	Date of issue	Place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of beginning to be related person of the Company/ internal person	Time of no longer being related person of the Company/ internal person	Reasons (when arising changes related to sections of 12 and 13	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A		Internal person and related person of internal person														
1	HAG	Doan Nguyen Duc		BOD Chairman		ID CARD	052063021234	16-07-2021		143 Tran Phu, Pleiku city, Gia lai	319,950,533	34.50%	15/04/2015			
1.1		Doan Tien Quyet			Father	ID CARD	230484958	02-07-1991	Gia lai Police	An Phu, Pleiku, Gia lai	-	-				
1.2		Nguyen Thi Thom			Mother	ID CARD	230046493	24-07-1978	Gia lai Police	An Phu, Pleiku, Gia lai	120,375	0.01%				
1.3		Hoang Trong Bien			Father in-law											đã mất
1.4		Le Thi Ngoc An			Mother in-law	ID CARD	230046626	28-07-2009	Gia lai Police	An Phu, Pleiku, Gia lai	5	-				
1.5		Hoang Thi Ngoc Bich			Wife	ID CARD	46168002602	01-05-2021		143 Tran Phu, TP Pleiku, Gia lai	-	-				
1.6		Doan Hoang Anh			Child	ID CARD	230736727	27-06-2008	Gia lai Police	143 Tran Phu, TP Pleiku, Gia lai	9,000,000	0.97%				
1.7		Doan Hoang Nam			Child	ID CARD	230961234	19-11-2009	Gia lai Police	143 Tran Phu, TP Pleiku, Gia lai	-	-				
1.8		Doan Hoang Nam Anh			Child					143 Tran Phu, TP Pleiku, Gia lai	-	-				Immature
1.9		Doan Nguyen Loc			Brother	ID CARD	230046494	24-07-1978	Gia lai Police	41 Le Duan, Pleiku city, Gia Lai	-	-				
1.10		Nguyen Thi Lanh			Sister in-law	ID CARD	230046447	05-08-2009	Gia lai Police	41 Le Duan, Pleiku city, Gia Lai	-	-				
1.11		Doan Thi Nguyen Dung			Sister	ID CARD	230534113	03-11-1995	Gia lai Police	7/1B Hoang Van Thu, Pleiku city, Gia lai	-	-				
1.12		Tran Huu Phuoc			Brother in-law	ID CARD	230534113	20/3/2010	Gia lai Police	7/1B Hoang Van Thu, Pleiku city, Gia lai	-	-				
1.13		Doan Nguyen Ngoc			Brother	ID CARD	025016690	16-10-2008	CA TP HCM	49/9 Luong The Vinh, Ward Tan Thoi Hoa, Dist. Tan Phu, Tp Ho Chi Minh	20,598	0.00%				
1.14		Dao Thi Phuong Mai			Sister in-law	ID CARD	79181010422	11-02-2020	Police Department for Administrative Management of Social Order	560 Su Van Hanh, P10, Dist.10, Tp. Ho Chi Minh	-	-				
1.15		Doan Thi Nguyen Vinh			Sister	ID CARD	215090183	19-04-2005	Binh Dinh police	330 Dien Hong, Quy Nhon, Binh Dinh	14,712	0.00%				
1.16		Le Van Ke			Brother in-law	ID CARD	210998734	19/04/2005	Binh Dinh police	12 An Duong Vuong, Quy Nhon, Binh Dinh	320,620	0.03%				

1.17		Doan Nguyen Thinh		brother	ID CARD	230428390	25-03-2010	Gia lai Police	20 Phan Boi Chau, Pleiku city, Gia lai	488,934	0.05%			
1.18		Le Thi Diem		Sister in-law	ID CARD	230498331	21-06-2010	Gia lai Police	20 Phan Boi Chau, Pleiku city, Gia lai	-	-			
1.19		Doan Thi Nguyen Xuan		Sister	ID CARD	025051602	15-04-2009	CA TP HCM	A 214 HAGL Apartment 1357 Le Van Luong, Ward Tan Quy, DIST.7, TP HCM	153,593	0.02%			
1.20		Than Quang Vinh		Brother in-law	ID CARD	064075000012	12-04-2017	Department of Residence Registration and Management and National Population Database	A 214 Apartment HAGL 1, 357 Le Van Luong, Ward Tan Quy, D.7, TP HCM	-	-			
1.21		Doan Nguyen Thu		Brother	ID CARD	230511800	27-11-2010	Gia lai Police	48 Phu Nhuan, Ward Phu Thuan, Dist. 7, TP Ho Chi Minh	6	0.00%			
1.22		Nguyen Thi Huynh Le		Sister in-law	ID CARD	024128775	22/07/03	HCMC Police	47C Tan My, Tan Phu, Dist.7, TP HCM	7,640	0.00%			
1.23		Doan Thi Nguyen Thao		Sister	ID CARD	025668636	14-02-2000	Gia lai Police	A 714 Apartment HAGL1, 357 Le Van Luong, ward Tan Quy, DIST.7, TP HCM	200,302	0.02%			
1.24		Nguyen Cao Hoang		Brother in-law	ID CARD	025668325	29/8/2012	HCMC Police	A 714 Apartment HAGL1, 357 Le Van Luong, ward Tan Quy, DIST.7, TP HCM	82	0.00%			
1.25		Doan Thi Nguyen Nguyen		Sister	ID CARD	230544016	14-02-2000	Gia lai Police	An Phu, Pleiku, Gia lai	146,884	0.02%			
1.26		Nguyen Minh Trung		Brother in-law	ID CARD	230568604	22/09/2012	Gia lai Police	603 CC Hoang brother, 06 Hoang Van Thu, Ward Dien Hong, Pleiku city, Gia Lai	51,960	0.01%			
1.27		Hoang Anh Gia Lai Agricultural JSC		Related organization	BRC	5900712753	26/05/2010	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province					BOD Vice chairman
1.28		Hoang Anh Gia Lai Hospital JSC		Related organization	BRC	5900461059	07/05/2008	Gia Lai DPI	238 Le Duan, Ward Tra Ba, Pleiku, Gia Lai					BOD chairman
1.29		Hoang Anh Gia Lai BAPI JSC		Related organization	BRC	5901190436	26/05/2022	Gia Lai DPI	15 Truong Chinh, Ward Phu Dong, Pleiku city, Gia Lai, Viet Nam			26/05/2022		BOD chairman
2	HAG	Vo Truong Son		BOD member & CEO	ID CARD					104	0.00%	31/03/2015		
2.1		Vo Ngoc Du		Father	ID CARD					-	-			
2.2		Tran Thi Tham		Mother	ID CARD					-	-			
2.3		Lam Hoang Nam		Father in-law						-	-			Deceased

2.4		Doan Thi Diep			Mother in-law	ID CARD					-	-			
2.5		Lam Hoang Yen			Wife	ID CARD					-	-			
2.6		Vo Hoang Long			Child	ID CARD					-	-			
2.7		Vo Hoang Yen Nhi			Child	ID CARD					-	-			
2.8		Vo Thanh Loc			Brother	ID CARD					-	-			
2.9		Le Thanh Thuy			Sister in-law	ID CARD					-	-			
2.10		Vo Thi Kim Phuong			Sister	ID CARD									
2.11		Pham Van Khanh			Brother in-law	ID CARD									
2.12		Vo Thi Tham Thuy Hang			Sister	ID CARD									
2.13		Nguyen Van Hanh			Brother in-law	ID CARD									
2.14		Vo Thi Be Sau			Sister	ID CARD									
2.15		Le Nguyen Ngoc Son			Brother in-law	ID CARD									
2.16		Vo Thanh Tung			Brother	ID CARD									
2.17		Le Thi Ngoc Hoa			Sister in-law	ID CARD					-	-			
2.18		Hoang Anh Gia Lai Sport JSC			Related organization	BRC	5900493773	30-12-2008	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province					BOD chairman
3	HAG	Vo Thi Huyen Lan		BOD member		ID CARD	024334410	23/12/2004	HCMC Police	285/192 Cach Mang Thang 8, Dist.10, HCMC	-	-	07/02/2008		
3.1		Vo Van Giai			Father	ID CARD	310109727	25/10/1978	Tien Giang Police	53 Nguyen Hue, P3, Town Go Cong, Tien Giang	-	-			
3.2		Pham Thi To			Mother	ID CARD	310109726	05/12/2003	Tien Giang Police	53 Nguyen Hue, ward 3, Go Cong Town, Tien Giang	-	-			
3.3		Ngo Binh Long			Husband	ID CARD	022731499	23/02/2006	HCMC Police	285/192 Cach Mang Thang 8, Dst..10, HCMC	-	-			
3.4		Ngo Quy Ha Giang			Child					285/192 Cach Mang Thang 8, Dst..10, HCMC	-	-			Immature
3.5		Ngo Hoang Khanh Duong			Child					285/192 Cach Mang Thang 8, Dst..10, HCMC	-	-			Immature
3.6		Vo Thi Kieu Phuong			Sister	ID CARD	310109728	31/07/2002	Tien Giang Police	444G Cach Mang Thang 8, P11, Dist.3, TP HCM	-	-			
3.7		Bui Van Ba			Brother in-law	ID CARD	079063005623	a	Department of Residence Registration and Management and National Population Database	444G Cach Mang Thang 8, P11, Dist.3, TP HCM					
3.8		Vo Thi Huyen Linh			Sister	ID CARD	03507112	19/07/1997	HCMC Police	444 Cach Mang Thang 8, P11, Dist.3, TP HCM	-	-			

3.9		Vo Thi Huyen Chau			Sister	ID CARD	310874854	15/08/2006	Tien Giang Police	53 Nguyen Hue, P3, Town Go Cong, Tien Giang	-	-				
3.10		Vo Thi Huyen Tran			Sister	ID CARD	310238665	15/08/2006	Tien Giang Police	53 Nguyen Hue, P3, Town Go Cong, Tien Giang	-	-				
3.11		Dinh Van Truyen			Brother in-law	ID CARD	312433952	18-04-2015	Tien Giang Police	53 Nguyen Hue, P3, Town Go Cong, Tien Giang						
3.12		Công ty Cổ phần Bourbon Bến Lức			Related organization	BRC	0305046979	08/01/2015	HCMC DPI	Hamlet 1, Xa Long Thoi, Huyen Nha Be , HCMC	-	-				Thành viên HĐQT
3.13		Công ty Cổ phần thực phẩm Nông sản xuất khẩu Sài Gòn			Related organization	BRC	0301042973	27/08/2009	HCMC DPI	58 Vo Van Tan, Ward 6, Dist. 3, HCMC	-	-				Thành viên HĐQT
4	HAG	Vo Thi My Hanh			BOD member & Deputy CEO	ID CARD	064177000798	19/04/2021	Police Department for Administrative Management of Social Order	09 Tang Bat Ho, TP.Pleiku, Gia Lai	300,000	0.03%	30/06/2017			
4.1		Vo Van Dung			Father	ID CARD	230021934	14-06-1978	Gia lai Police	05 Duy Tan, Ward Dien Hong, Pleiku city, Tinh Gia Lai	-	-				
4.2		Huynh Thi Hong			Mother	ID CARD	230021930	23-07-2009	Gia lai Police	05 Duy Tan, Ward Dien Hong, Pleiku city, Tinh Gia Lai	-	-				
4.3		Le Dinh Quoc			Father in-law	ID CARD	230003559	27-02-2008	Gia lai Police	63 Hoang Van Thu, Pleiku city, Gia Lai	-	-				
4.4		Le Thi Thu			Mother in-law	ID CARD	230014953	27-06-2011	Gia lai Police	63 Hoang Van Thu, Pleiku city, Gia Lai	-	-				
4.5		Le Dai Quang			Husband	ID CARD	064076000708	19-04-2021	Police Department for Administrative Management of Social Order	09 Tang Bat Ho, TP.Pleiku, Gia Lai						
4.6		Le Dai Minh Long			Child					09 Tang Bat Ho, TP.Pleiku, Gia Lai						còn nhỏ
4.7		Le Dai Hoang Long			Child					09 Tang Bat Ho, TP.Pleiku, Gia Lai						còn nhỏ
4.8		Vo Dinh Phuc			Brother	ID CARD	230513787	05-03-2007	Gia lai Police	12B Pham Van Dong, Pleiku city, Gia Lai						
4.9		Phung Thi Nguyen Trang			Sister in-law	ID CARD	230525344	21-08-2013	Gia lai Police	12B Pham Van Dong, Pleiku city, Gia Lai						
4.10		Vo Thi Kim Thuy			Sister	ID CARD	064185000877	03-04-2021	Police Department for Administrative Management of Social Order	39C Le Hong Phong, Pleiku city, Gia Lai	-	-				
4.11		Le Hoai Lam			Brother in-law	ID CARD	230651245	12-05-2016	Gia lai Police	39C Le Hong Phong, Pleiku city, Gia Lai	-	-				
4.12		Hung Thang Loi Gia Lai Ltd., Co.			Related organization	BRC	5901046432	12-10-2016	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province	-	-	25/01/2021			Director
5	HAG	Nguyen Thi Huyen			BOD member	ID CARD	211592839	25/05/2009	Binh Dinh police	04 Nguyen Nhac, Qui Nhon, Binh Dinh	63,140	0.01%	18/04/2014	08-04-22		Từ nhiệm

6.10		Phan Tan Hoang		Brother in-law	ID CARD	205027456	08-07-2011	CA Tỉnh Quảng Nam	Bi Nhai, Dien Tho, Dien Ban, Quang Nam						
6.11		Tran Van An		Elder brother	ID CARD	051063014219	22-12-2021	Police Department for Administrative Management of Social Order	Quarter 53 Ward Vinh Trung, Dist. Thanh Khe, TP Da nang.						
6.12		Truong Thi Tuyet		Sister in-law	ID CARD	046165009475	12-08-2021	Police Department for Administrative Management of Social Order	Quarter 53 Ward Vinh Trung, Dist. Thanh Khe, TP Da nang.						
6.13		Tran Van Nghi		Elder brother	ID CARD	048059000334	22-04-2021	Police Department for Administrative Management of Social Order	Quarter 12 Ward Chinh Gian, Dist. Thanh Khe, TP DA nang						
6.14		Le Thi Loi		Sister in-law	ID CARD	049158000968	13-04-2021	Police Department for Administrative Management of Social Order	Quarter 12 Ward Chinh Gian, Dist. Thanh Khe, TP DA nang						
6.15		NASA Veterinary Medicine Import-Export JSC		Related organization	BRC	0101910220	10-04-2006	Hanoi DPI	So 7, ngo 281/5, duong Nguyen Tam Trinh, Ward Hoang Van Thu, Dist. Hoang Mai, Thanh pho Ha Noi, Viet Nam						
7	HAG	Ho Thi Kim Chi	Deputy CEO		ID CARD	230512240	28/04/2010	Gia lai Police	102 Dinh Tien Hoang, Pleiku city, tỉnh Gia Lai	395,159	0.04%	01/10/2014			
7.1		Ho Dac Tam		Father						-	-				đã mất
7.2		Pham Thi Hai		Mother						-	-				đã mất
7.3		Vo Ho Lam		Father in-law	ID CARD	230012644	09-04-2019	Gia lai Police	134 Hai Ba Trung, Pleiku city, Gia Lai	-	-				
7.4		Vo Thi Thu Suong		Mother in-law	ID CARD	230012643	27-12-2006	Gia lai Police	Yen Do, Pleiku city, Gia Lai	-	-				
7.5		Vo Hong Nhan		Husband	ID CARD	230488143	24-09-2010	Gia lai Police	102 Dinh Tien Hoang, Pleiku city, tỉnh Gia Lai	69,072	0.01%				
7.6		Vo Vinh Khang		Child	ID CARD	231427760	24-05-2019	Gia lai Police	102 Dinh Tien Hoang, Pleiku city, tỉnh Gia Lai	-	-				
7.7		Vo Ho Khanh Linh		Child					102 Dinh Tien Hoang, Pleiku city, tỉnh Gia Lai	-	-				còn nhỏ
7.8		Ho Dac Dist.g		Brother	ID CARD	230297140	14-06-2007	Gia lai Police	127 Le Thanh Ton, Pleiku city, Gia lai	1	0				
7.9		Nguyen Thi Yen		Sister in-law	ID CARD	230206274	08-03-1984	Gia lai Police	127 Le Thanh Ton, Pleiku city, Gia lai						
7.10		Ho Thi Lieu		Sister	ID CARD	230020464	04-12-2007	Gia lai Police	67 Le Loi, Pleiku city, Gia lai						
7.11		Vo Van Hoi		Brother in-law	ID CARD	230031865	12-11-2008	Gia lai Police	67 Le Loi, Pleiku city, Gia lai						
7.12		Ho Thi Phuoc		Sister	ID CARD	230389042	28-06-2004	Gia lai Police	18 Le Loi, Pleiku city, Gia lai						
7.13		Pham Bao Quoc		Brother in-law	ID CARD	230458094	17-07-2017	Gia lai Police	18 Le Loi, Pleiku city, Gia lai						

7.14		Ho Thi Tam Hien			Sister	ID CARD	230511222	07-04-1994	Gia lai Police	08 Ngo Quyen, Kon Tum	-	-			
7.15		Gia Lai Livestock JSC			Related organization	BRC	5900988952	03-06-14	Gia Lai DPI	15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai					Chủ tịch HDQT
7.16		Lo Pang Cattle JSC			Related organization	BRC	5901147416	19-06-20	Gia Lai DPI	15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai			01/04/2022		Chủ tịch HDQT
8	HAG	Do Tran Thuy Trang		BOS Head		ID CARD	083170000387	14/10/2019	Police Department for Administrative Management of Social Order	30/28/15 Phung Van Cung, Ward 7, Dist.. Phu Nhuan, HCMC	-	-	23/06/2018		
8.1		Do Van Diep			Father	ID CARD	024648782	15-11-2007	HCMC POLICE	31/5/10 Truong Phuoc Phan, Ward Binh Tri Dong, Binh Tan, HCMC	-	-			
8.2		Tran Thi Kim Dan			Mother	ID CARD	025016419	03-10-2008	HCMC POLICE	30/28/15 Phung Van Cung, Ward 7, Dist.. Phu Nhuan, HCMC	-	-			
8.3		Dinh Duc			Father in-law										đã mất
8.4		Dao Thi Yen			Mother in-law										đã mất
8.5		Dinh Cong Tinh			Husband	ID CARD	049066001178	11-04-2021	Police Department for Administrative Management of Social Order	30/28/15 Phung Van Cung, Ward 7, Dist.. Phu Nhuan, HCMC					
8.6		Dinh Dang Khoa			Child	ID CARD	079099010042	01-06-2018	Department of Residence Registration and Management and National Population Database	30/28/15 Phung Van Cung, Ward 7, Dist.. Phu Nhuan, HCMC	-	-			
8.7		Dinh Dang Khoi			Child	ID CARD	079204016115	05-04-2019	Police Department for Administrative Management of Social Order	30/28/15 Phung Van Cung, Ward 7, Dist.. Phu Nhuan, HCMC	-	-			
8.8		Do Tran Thuy Linh			Sister	ID CARD	024587320	24-11-2007	HCMC POLICE	31/5/10 Truong Phuoc Phan, Ward Binh Tri Dong, Binh Tan, HCMC	-	-			
8.9		Nguyen Van Son			Brother in-law	ID CARD	024587323	15/8/2006	HCMC POLICE	31/5/10 Truong Phuoc Phan, Ward Binh Tri Dong, Binh Tan, HCMC					
8.10		Do Tran Thuy Diem			Sister	ID CARD	02484517	04-03-2008	HCMC POLICE	Chung Cu H2, Duong Hoang Dieu, Dist. 4, HCMC	-	-			
8.11		Nguyen Huong Giang			Brother in-law	ID CARD	024889419	14-02-2008	HCMC POLICE	Chung Cu H2, Duong Hoang Dieu, Dist. 4, HCMC					
9	HAG	Le Hong Phong		BOS member		Passport	C6408686	16-01-2019	Depart. of Immigration Administration	10.08 Building B, Lo C-D, Apartment 17.3 Ha, Binh Khanh, Dist. 2, HCMC	-	-	26/06/2020		
9.1		Le Hong Thuy			Father						-	-			đã mất

10.13		Dang Thi Phi Yen			Sister in-law	ID CARD	72181002158	06-03-2017	Department of Residence Registration and Management and National Population Database	An Quoi, An Hoa, Trang Bang, Tay Ninh						
10.14		Pham Phuong Nam			Brother	ID CARD	290726056	12/06/2014	Tay Ninh Police	An Quoi, An Hoa, Trang Bang, Tay Ninh						
10.15		Nguyen Thi Duyen			Sister in-law	ID CARD	087184000009	22-05-2015	Department of Residence Registration and Management and National Population Database	An Quoi, An Hoa, Trang Bang, Tay Ninh	-	-				
11	HAG	Le Truong Y Tram		Chief accountant		ID CARD	230787672	16/04/2012	Gia lai Police	Ward Yen Do, Pleiku city, Gia Lai	-	-	15/07/2018			
11.1		Le Van Chuong			Father	ID CARD	230529120	16-05-2018	Gia lai Police	Ward Yen Do, Pleiku city, Gia Lai						
11.2		Truong Thi Nga			Mother	ID CARD	230393311	15-05-2013	Gia lai Police	Ward Yen Do, Pleiku city, Gia Lai						
11.3		Nguyen Van Chanh			Father in-law	ID CARD	231367811	27-09-2018	Gia lai Police	Ward Yen Do, Pleiku city, Gia Lai						
11.4		Nguyen Thi Hieu			Mother in-law	ID CARD	231148535	21-05-2019	Gia lai Police	Quarter 4, ward Chi Lang, Pleiku city, Gia Lai						
11.5		Nguyen Van Trung			Husband	ID CARD	230977740	26-09-2018	Gia lai Police	Quarter 4, ward Chi Lang, Pleiku city, Gia Lai						
11.6		Nguyen Le Cam Ha			Child					Quarter 4, ward Chi Lang, Pleiku city, Gia Lai						Còn nhỏ
11.7		Le Truong Xuan Vy			Sister	ID CARD	231068589	10-03-2018		Quarter 1, Ward Dien Hong, Pleiku, Gia Lai						
11.8		Tran brother Duc			Brother in-law	ID CARD	230894213	24-04-2008	Gia lai Police	Ward Dien Hong, Pleiku city, Gia Lai						
12	HAG	Doan Thi Mai Phuong		Secretary & in charge of governance		ID CARD	230651664	28-03-17	Gia lai Police	No. 11 Stree 27, Quarter 4, P. Binh Trung Tay, Thu Duc city, HCMC			17/06/2021			
12.1		Doan Van Toan			Father	ID CARD	034060010240	02-04-21	Police Department for Administrative Management of Social Order	Tra Ba, Pleiku, Gia Lai						
12.2		Tran Thi Thanh Mai			Mother	ID CARD	022164003139	02-04-21	Police Department for Administrative Management of Social Order	Tra Ba, Pleiku, Gia Lai						
12.3		Nguyen Thanh Kham			Father in-law	ID CARD	024082583	26-08-09	HCMC Police	No. 11 duong 27, Quarter 4, P. Binh Trung Tay, Thu Duc city, HCMC						
12.4		Nguyen Thi Hanh			Mother in-law	ID CARD	210260809	14-11-12	Binh Dinh police	No. 11 duong 27, Quarter 4, P. Binh Trung Tay, Thu Duc city, HCMC						

12.5		Nguyen Thanh Long			Husband	ID CARD	024101923	29-08-06	CA HCMC	So 11 duong 27, Quarter 4, P. Binh Trung Tay, Thu Duc city, HCMC								
12.6		Nguyen Bao Ngoc			Child					So 11 duong 27, Quarter 4, P. Binh Trung Tay, Thu Duc city, HCMC							Còn nhỏ	
12.7		Doan Quang Phu			Brother	ID CARD	064096000479	02-04-21	Police Department for Administrative Management of Social Order	Tra Ba, Pleiku, Gia Lai								
13	HAG	Ho Thi My Loan		Company Secretary		ID CARD	064181001035	19-04-21	Police Department for Administrative Management of Social Order	69 Au Duong Lan, Pleiku city, Gia Lai				21/01/2022				
13.1		Ho Vinh Thanh			Father													Away
13.2		Tran thi Hong			Mother	ID CARD	230020818	06-03-20	Gia Lai Police	69 Au Duong Lan, Pleiku city, Gia Lai								
13.3		Chu the Su			father in-law	ID CARD	024052001310	01-05-21	Police Department for Administrative Management of Social Order	Village Dong Long, Quang Minh, Viet Yen, Bac Giang								
13.4		Le Thi Hanh			Mother in-law	ID CARD	024155001584	01-05-21	Police Department for Administrative Management of Social Order	Village Dong Long, Quang Minh, Viet Yen, Bac Giang								
13.5		Chu The Hien			Husband	ID CARD	231066360	30-12-19	Gia Lai Police	Quarters 3, ward Tra Ba, Pleiku city, Gia Lai								
13.6		Chu Ngoc Diem Quynh			Child		Còn nhỏ			69 Au Duong Lan, Pleiku city, Gia Lai								
13.7		Chu Minh Tuan			Child		Còn nhỏ			69 Au Duong Lan, Pleiku city, Gia Lai								
13.8		Ho Thi Thao Trang			Sister	ID CARD	064175006324	28-06-21	Police Department for Administrative Management of Social Order	69 Au Duong Lan, Pleiku city, Gia Lai								
13.9		Ho Thi Thao Ly			Sister					69 Au Duong Lan, Pleiku city, Gia Lai								Bị bệnh
13.10		Ho Thi Thao Chau			Sister	ID CARD	064179001113	19-04-21	Police Department for Administrative Management of Social Order	69 Au Duong Lan, Pleiku city, Gia Lai								
13.11		Ho Dung Phong			Brother	ID CARD	230578980	08-05-19	Gia Lai Police	69 Au Duong Lan, Pleiku city, Gia Lai								
13.12		Ho Hoang Vinh			Brother	ID CARD	025268268	13-04-10	HCMC Police	347/5 Chu Van An, ward 12, Dist..Binh Thanh, HCMC								
13.13		Tran Thi Hue Oanh			Sister in-law	ID CARD	023206165	25-03-10		347/5 Chu Van An, ward 12, Dist..Binh Thanh, HCMC								

B	HAG	Organization related to company														
1		Subsidiary														
1.1		Hung Thang Loi Gia Lai JSC				5901046432	12-10-16	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-01-18				
1.2		Dai Thang Agriculture Development Co., Ltd.				16A-00010186 451 5 A/7	19-07-17	Investment Promotion and Management Committee, Cham Pa Sak province, Laos	Village Nong Y Oi, Dist. Paksong, Tinh Cham Pa Sak, Laos			31-01-18				
1.3		Khan Xay Agriculture Development Co., Ltd.				17-00000806	17-03-20	Service of Industry and Commerce of Attapeu, Laos	Ban HadSun, huyen XaySetTha ,Tinh Attapeu, Laos			31-03-20				
1.4		Hoang Anh Gia Lai Sport JSC				5900493773	30-12-08	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			12-01-09				
1.5		Hoang Anh Gia Lai Hospital JSC				5900461059	07-05-08	Gia Lai DPI	238 Le Duan, Ward Tra Ba, Pleiku, Gia Lai			07-05-08				
1.6		Hoang Anh Gia Lai Vientiane Ltd., Co.				0206/PDK	25-04-13	Department of Business Registration and administration, Ministry of Industry and Commerce, Laos	Ban Vat Chan, Dist. Chan Tha Bu Ly, Thu do Vientian, Lao			06-05-10				
1.7		Gia Lai Livestock JSC				5900988952	03-06-14	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			10-09-20				
1.8		Lo Pang Cattle JSC				5901147416	19-06-20	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-03-22				
1.9		Hoang Anh Gia Lai BAPI JSC				5901190436	26-05-22	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			25-05-22				
2	HAG	Associate														
2.1		Hoang Anh Gia Lai Agricultural JSC ("HNG") and HNG Company group.				5900712753	26-05-10	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province							