



## **ANNOUNCEMENT OF PERSONNEL CHANGE**

**To:**                               - **The State Securities Commission**  
  - **Ho Chi Minh City Stock Exchange**

Company                           : Hoang Anh Gia Lai Joint Stock Company  
Stock Code                       : HAG  
Head office                       : 15 Truong Chinh - Phu Dong Ward - Pleiku City - Gia Lai Province  
Telephone                        : 0269 2225888                Fax: 0269 2222335  
Information disclosed by:   Mr. Vo Thi My Hanh                Title: Deputy General Director

### **Information announced:**

Pursuant to the Annual General Meeting of Shareholders Resolution No. 01/24/NQĐHĐCĐ-HAGL dated 10/5/2024 (“**GMS Resolution No. 01**”) of Hoang Anh Gia Lai Joint Stock Company (“**the Company**”), we respectfully announce the change in personnel of the Company as follows:

### **1. Dismissal:**

#### **1.1 Removal of members of the Board of Directors OD (“BOD”):**

Mr. Nguyen Chi Thang;

- No longer holding the position of member of the BOD of the Company;

Reason for dismissal: Personal reasons;

- Effective date: From 10/05/2024

#### **1.2 Dismissal of members of the Board of Supervisors (“BOS”):**

Mr. Le Hong Phong;

No longer holding the position of BOS member;

- Reason for dismissal: Personal reasons;

- Effective date: From 10/05/2024

### **2. Appointment:**

#### **2.1 Additional election of BOD members:**

**Mr. Bui Le Quang;**

Position before additional election: None;

- Additional elected positions: BOD members;

- Additional election term: 2020-2025 ;

- Reason for additional election: According to Resolution of the General Meeting of Shareholders No. 01;

- Effective date: From 10/05/2024

**Election of additional BOS members:**

**Mr. Nguyen Tien Hung;**

- Position before additional election: None;
- Additional elected positions: BOS Member;
- Additional election term: 2020-2025;
- Reason for additional election: According to GMS Resolution No. 01;
- Effective date: From May 10, 2024.

This information was published on the website of the Company on 11/5/2024 at:  
<http://www.hagl.com.vn> at Shareholders

We would like to give formal assurance of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

**Documents attached:**

- CV provided by Mr. Bui Le Quang;
- CV provided by Mr. Nguyen Tien Hung

*Recipients:*

- As above
- Archives

**HOANG ANH GIA LAI JOINT STOCK COMPANY**  
**INFORMATION DISCLOSING PERSON**

**VO THI MY HANH**

This information was announced on the Company's website on May 11, 2024 at the link:  
<http://www.hagl.com.vn> shareholder section.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.