

EXTRAORDINARY INFORMATION DISCLOSURE**TRANSLATION
COPY**

To: - The State Securities Commission
- Ho Chi Minh City Stock Exchange

Company: Hoang Anh Gia Lai Joint Stock Company

Stock Code : HAG

Head office: 15 Truong Chinh - Phu Dong Ward - Pleiku City - Gia Lai Province

Telephone : 0269 2225888 Fax: 0269 2222335

Information disclosed by : Ms. Vo Thi My Hanh

Title: Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company ("*Company*", "*Group*") discloses the Board of Directors' Resolution No. 19/24/NQHĐQT-HAGL dated 02/11/2024 approving: The Company's production and business results in the first 9 months of 2024; the Group's strategy for the period 2024 - 2030; Starting the application of Agriculture Digitizing throughout the Group.

This information was published on the website of the Company on 02/11/2024 at:
<http://www.hagl.com.vn> at *Investor relations*.

We would like to give formal assurance of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Documents attached:

- *BOD resolution No. 19/24/NQHĐQT-HAGL.*

Recipients:

- *As above;*
- *Archives.*

HOANG ANH GIA LAI JOINT STOCK COMPANY**INFORMATION DISCLOSING PERSON**

(Signed)

VO THI MY HANH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh city, 02nd November, 2024

No: 19/24/NQHĐQT- HAGL

RESOLUTION

**THE BOARD OF DIRECTORS OF
HOANG ANH GIA LAI JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on 17/6/2020;
- Pursuant to the Securities law No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (“**Company**”, “**Group**”);
- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders No. 01/24/NQDHCĐ-HAGL dated 10/5/2024 (“**GMS Resolution No. 01**”);
- Pursuant to the Minutes of the Board of Directors (“**BOD**”) meeting No. 19/24/BBHĐQT-HAGL dated 02/11/2024.

Article 1: Approving the Company's production and business results in the first 9 months of 2024

The BOD approved the Company's production and business results in the first 9 months of 2024, the results achieved are as follows:

1. Net revenue: VND 4,193 billion, reaching 54.1% of the planned target;
2. Profit after tax: VND 851 billion, reaching 64.5% of the planned target.

Article 2: Approving the Group's Strategy for the period of 2024 - 2030

The BOD approved the Group's Strategy for the period of 2024 - 2030 as follows:

1. Totally focusing on creating and delivering value to major corporate customers and international traders, keeping up with the trend of information explosion and globalization.
2. Excellent operation: Aiming for optimization in operations and costs, minimizing risks during operations.

Article 3: Approving the implementation of the Agricultural Digitalization program throughout the Group

The BOD approved the implementation of the Agricultural Digitalization program throughout the Group, specifically as follows:

1. Officially applying the Work Management System to administer the Departments and Projects of the Group's office staff and subsidiaries from 02/11/2024.
2. Developing and implementing the Agricultural Digitalization program, focusing on technical processes, human resources, and materials by each type of crop, carrying out and applying according to the roadmap from 02/11/2024.

Article 4: Authorization to implementation

The BOD authorizes and assigns Mr. Doan Nguyen Duc – BOD Chairman to direct the Board of Management and relevant Departments to implement the issues approved at this Resolution.

Article 5: This Resolution takes effect from the date of its signing. Mr. Doan Nguyen Duc, the members of the BOD, the BOM, individuals and relevant departments are responsible for implementation of this Resolution.

FOR THE BOARD OF DIRECTORS

CHAIRMAN

(signed)

Recipients:

- *As in Article 5;*
- *BOD, BOS, BOM members;*
- *Archive.*

DOAN NGUYEN DUC