

No.: 18/24/BC-HAGL

Re. Report on the corporate
governance in 2023

Gia Lai, 30th January, 2024

REPORT ON THE CORPORATE GOVERNANCE (2023)

To: **- The State Securities Commission**
- Ho Chi Minh Stock Exchange

- Company's name: Hoang Anh Gia Lai Joint Stock Company
- Head office: 15 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai Province
- Tel. 0269.222 58 88 Fax: 0269.222 23 35
- Charter capital: VND 9,274,679,470,000
- Securities code: HAG
- Governance mode: General meeting of shareholders (GMS), Board of Directors (BOD), Board of Supervision (BOS) and General Director (CEO).
- Performing the functions of Internal Audit: done

I. Activities of the General Meeting of shareholders:

Information about the meetings and resolutions / decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed under written consultation

No.	Resolution No.	Date	Issues
1	01/23/NQGMS - HAGL	28/4/2023	Annual GMS resolution 2023 approved the following issues: <ul style="list-style-type: none">- Passing the Report of the Board of Management on the Results of the production, business operations and investments in 2022- Passing the plans for production and business, profit distribution and remuneration 2023;- Passing BOD report;- Passing 2022 audited financial statements;- Passing selection of audit firm for 2023;- Passing transactions between the company and related persons;- Passing the amendment, supplements to the Company's business lines;- Passing the report on the results of implementing the tasks passed by the Resolution of GMS 2022;- Passing dismissal of BOD member;- Passing the results of additional election of BOD member- Passing the plan to issue shares under the selection program for employees in the Company;

			<ul style="list-style-type: none"> - Passing the authorization given to the Board of Directors to implement the issues passed by the GMS; - Passing the report of the Board of Supervisors 2022.
2	02/23/NQGMS - HAGL	26/9/2023	<p>GMS resolution by consultation with shareholders in writing passed the following issues:</p> <ul style="list-style-type: none"> - Plan for the Company private placement; - Authorization given to the Board BOD to proactively implement the issues passed by the GMS.

II. The Board of Directors (2022):

1. Information on the BOD members (BOD):

No.	Members	Position (independent BOD member, non-executive BOD member)	Date of becoming / no longer being BOD member	
			Date of appointment	Date of dismissal
1	Mr. Doan Nguyen Duc	Non-executive BOD chairman	15/04/2015	
2	Mr. Vo Truong Son	BOD member	15/04/2015	
3	Ms. Vo Thi Huyen Lan	BOD member	30/06/2017	
4	Ms. Vo Thi My Hanh	Independent BOD member	15/04/2015	
5	Mr. Tran Van Dai	Independent BOD member	08/04/2022	
6	Mr. Nguyen Chí Thang	- Non-executive BOD member	28/4/2023	

2. BOD meetings:

No.	BOD member	Number of attendances	Rate	Reason for absence
1	Mr. Doan Nguyen Duc	26/26	100%	
2	Mr. Vo Truong Son	26/26	100%	
3	Ms. Vo Thi Huyen Lan	8/8	100%	
4	Ms. Vo Thi My Hanh	26/26	100%	
5	Mr. Tran Van Dai	26/26	100%	
6	Mr. Nguyen Chí Thang	18/18	100%	

3. The BOD's supervision of the Board of Management:

In compliance with the Company's current Charter and the Internal Regulations of Corporate Governance, the BOD directed and supervised the operations of the Board of Management as follows:

3.1 Production and business operation: Concentrating all resources on two core business lines, that is, animal and crop husbandries with pig, banana, and durian as flagships.

3.2 Organizational structure and Financial operation: During the year, the BOD directed the BOM to carry out the organizational structure and financial operations of the Company through the following transactions:

- Conducting the transfer of all shares owned by the Company at BAPI Hoang Anh Gia Lai Joint Stock Company ("BAPI HAGL") and BAPI HAGL is no longer an associate of the Company as of December 29 /2023;
- Implementing the conversion of loan balances and interest receivable of Le Me Joint Stock Company into equity capital, whereby Le Me Joint Stock Company became a subsidiary of the Company with an ownership ratio of 87.74%.
- Starting disposal of a number of non-performing assets of the Company for the purpose of repayment of part of the HAGL Bond 2016 at the Joint Stock Commercial Bank for Investment and Development of Vietnam ("**BIDV**"), specifically:
 - Disposal of Hoang Anh Gia Lai Hotel as property attached to land at 01 Phu Dong, Phu Dong Ward, Pleiku City, Gia Lai Province;
 - Transfer of all shares owned by the Company at University of Medicine and Pharmacy- Hoang Anh Gia Lai Hospital Joint Stock Company
- In addition, according to GMS Resolution No. 02/23/NQĐHĐCĐ-HAGL dated 26/9/2023, the BOD directed the BOM to implement private placement to supplement working capital for the subsidiaries, and repayment of the Company and its subsidiaries' loans.

3.3 Về hoạt động quản trị Công ty

- Trong năm, HĐQT đã chỉ đạo Ban TGD tổ chức các buổi Hội nghị gặp gỡ nhà đầu tư nhằm trao đổi và chia sẻ thông tin về tình hình hoạt động sản xuất kinh doanh của Công ty tới Cổ đông và Nhà đầu tư.
- Thường xuyên kiểm tra công tác quản lý, điều hành của Ban TGD để được thực hiện theo những thông lệ quản trị tốt nhất nhằm đảm bảo quyền và lợi ích của cổ đông, khách hàng và người lao động trong Công ty;
- Giám sát, chỉ đạo việc công bố thông tin với mục tiêu đảm bảo tính minh bạch, đầy đủ, kịp thời theo đúng quy định của pháp luật.

Trên cơ sở các nội dung công việc đã triển khai, HĐQT đánh giá Ban TGD đã bám sát và thực hiện theo đúng chỉ đạo của HĐQT đề ra, đồng thời Ban TGD đã tuân thủ đầy đủ chức năng và nhiệm vụ theo quy định của pháp luật và Điều lệ Công ty.

4. Activities of the committees under the BOD: No committee under the BOD have not been established

5. BOD Resolutions (2022):

No.	Resolution No.	Date	Contents	Passing rate
1.	0701/22/NQHĐQT-HAGL	07/01/2022	Approving the Company's Internal Audit Regulations.	100%
2.	1101/22/NQHĐQT-HAGL	11/01/2022	Approving the results of production, business and investment activities in 2021; Approving the orientation of key tasks in 2022, the target	100%

No.	Resolution No.	Date	Contents	Passing rate
			of the 2022 production, business and investment plan for proposal and consultation at the 2022 Annual General Meeting of Shareholders.	
3.	01/22/NQHĐQT- HAGL	21/01/2022	Approving the additional appointment of Ms. Ho Thi Mv Loan to the position of Company Secretary from 21/01/2022.	100%
4.	02/22/NQHĐQT- HAGL	23/02/2022	Approving the last registration date to prepare a list of shareholders exercising the right to attend the 2022 Annual General Meeting of Shareholders.	100%
5.	03/22/NQHĐQT- HAGL	14/3/2022	Approving the guarantee for Hung Thang Loi Gia Lai Co., Ltd to take out loan at Vietnam Prosperity Commercial Joint Stock Bank.	100%
6.	04/22/NQHĐQT- HAGL	29/3/2022	Approving the receipt of shares transferred from Lo Pang Cattle Joint Stock Company.	100%
7.	0904/22/NOHĐQT- HAGL	09/4/2022	Approving the policy on the Company's signing and realizing contracts/transactions with related persons on pursuant to the Resolution of the 2022 Annual General Meeting of Shareholders No. 01/22/NQDHDCD-HAGL dated 08/4/2022.	100%
8.	05/22/NQ.HĐQT/HAGL	14/4/2022	Approving the detailed implementation of the plan for offering private placement of shares according to the Resolution of the 2022 Annual General Meeting of Shareholders dated 08/4/2022.	100%
9.	06/22/NQ.HĐQT/HAGL	14/4/2022	Approving the content to ensure the private placement of shares not exceeding the foreign ownership ratio.	100%
10.	07/22/NQHĐQT- HAGL	22/4/2022	Approving the list of professional securities investors expected to be offered.	100%
11.	08/22/NQHĐQT- HAGL	25/4/2022	Approving the selection of Ernst & Young Vietnam Co., Ltd. as the audit unit to audit/review the Company's 2022 financial statements and approve the remuneration of the members of the BOD, the BOS and the Secretariat in 2022.	100%
12.	0505/22/NQ-HĐQT	05/5/2022	Approving the plan for financing Gia Lai Livestock Joint Stock Company in 2022.	100%
13.	09/22/NQHĐQT- HAGL	25/5/2022	Approving capital contribution to establish BAPI Hoang Anh Gia Lai Joint Stock Company	100%

No.	Resolution No.	Date	Contents	Passing rate
14.	1066_/22/NQ.HĐQT/HAGL	10/6/2022	Approving the adjustment and supplementation of the registration file for the private placement of shares in 2022.	100%
15.	1006_2/22/NO.HĐQT/HAGL	10/6/2022	Approving the implementation of the plan to increase the charter capital, the plan to the proceeds earned from the offering, the plan to ensure the issued shares complying with the regulations on foreign ownership ratio and a number of related issues;	100%
16.	11/22/NQHĐQT- HAGL	18/7/2022	Approving the supplement of registration file for private placement of shares in 2022.	100%
17.	12/22/NQHĐQT- HAGL	22/7/2022	Approving the guarantee for all debt repayment obligations of Hung Thang Loi Gia Lai Co., Ltd at Saigon Thuong Tin Commercial Joint Stock Bank - Gia Lai Branch.	100%
18.	13/22/NQHĐQT- HAGL	24/8/2022	Approving the content and approving the signing of the Agreement of Commitment between the Company and Hoang Anh Gia Lai Agricultural Joint Stock Company and the Joint Stock Commercial Bank for Investment and Development of Vietnam.	100%
19.	14/22/NQHĐQT- HAGL	05/9/2022	Approving the content of guarantee for all debt obligations of Hung Thang Loi Gia Lai Co., Ltd at Vietnam Prosperity Commercial Joint Stock Bank.	100%
20.	15/22/NQHĐQT- HAGL	22/9/2022	Approving the suspension of registration file for private placement of the Company shares submitted to the SSC.	100%
21.	16/22/NQHĐQT- HAGL	22/9/2022	Approving the continued implementation of the plan of private placement of shares to increase charter capital, adjusting the use plan for proceeds earned from the offering, the list of professional securities investors expected to be offered for sale, the plan to ensure the issuance of shares meeting the regulations on foreign ownership ratio and a number of related issues;	100%
22.	17/22/NQ.HĐQT/HAGL	26/9/2022	Approving the application file for private placement of shares in 2022.	100%

No.	Resolution No.	Date	Contents	Passing rate
23.	18/22/NQ.HĐQT/HAGL	26/9/2022	Approving the application file for private placement of shares in 2022.	100%
24.	19/22/NQ.HĐQT/HAGL	14/10/2022	Approving the loan guarantee of individuals at Tien Phong Commercial Joint Stock Bank.	100%
25.	20/22/NQHĐQT- HAGL	14/10/2022	Approving the guarantee for all credit obligations of Lo Pang Cattle Joint Stock Company at Tien Phong Commercial Joint Stock Bank.	100%
26.	21/22/NQHĐQT- HAGL	15/10/2022	Approving the continued implementation of the plan of private placement of shares to increase charter capital, adjusting the use plan for proceeds earned from the offering, the list of professional securities investors expected to be offered for sale, the plan to ensure the issuance of shares meeting the regulations on foreign ownership ratio and a number of related issues;	100%

III. Board of Supervision (2022):

1. Information on the BOS members (BOS)

No.	Members of BOS	Position	Date of becoming/ no longer being member of BOS	Professional qualification
1	Ms. Do Tran Thuy Trang	BOS Head	23/06/2018	Bachelor of economics, Law, Auditor certificate
2	Mr. Le Hong Phong	BOS member	26/06/2020	Bachelor of economics, chief accountant certificate
3	Mr. Pham Ngoc Chau	BOS member	26/06/2020	Bachelor of economics

2. BOS meetings:

No.	BOD member	Number of attendances	Rate	Voting rate	Reason for absence
1	Ms. Do Tran Thuy Trang	4/4	100%	100%	
2	Mr. Lê Hong Phong	4/4	100%	100%	
3	Mr. Pham Ngoc Chau	4/4	100%	100%	

3. BOS's supervision of the BOD, Board of Management and shareholders

The BOS properly performed their functions and duties in accordance with the provisions of the Enterprise Law, the Company's Charter and the Operation Regulation of the BOS.

4. Co-ordination between the BOS with the BOD, the Board of Management and other managerial departments

During the supervision of the implementation of the company's activities, the BOM and other departments have timely provided the BOS with the required information and facilitated the performance of the BOS.

5. Other activities of the BOS: none

IV. Executive Board

No.	EB member	Birth date	Professional qualification	Date of appointment/ dismissal as EB member
1	Vo Truong Son	13/11/1973	Master of Finance, Bachelor of Law, Member of the Association of Chartered Certified Accountants	31/03/2015
2	Ho Thi Kim Chi	05/01/1976	Master of Finance	01/10/2014
3	Ms. Vo Thi My Hanh	10/6/1977	Bachelor of Law, Master of Business Administration	15/7/2018

V. Chief accountant

Full names	Birth date	Professional qualification	Date of appointment/ dismissal
Le Truong Y Tram	06/07/1990	Master of Finance, chief accountant certificate	15/07/2018

VI. Training on corporate governance

Training courses on corporate governance that members of BOD, BOS and the Board of Management, other managers and Secretary of the Company participated in accordance with the regulations on corporate governance;

The majority of the members of the BOD, the BOM, the BOS and the Company Secretariat have attended the course and been granted a certificate of completion of the training program on Corporate Governance by the Securities Research and Training Center of the State Securities Commission.

VII. List of related persons of the public company (Report 2022) and transactions of related persons of the Company with the Company

- List of related persons of the company: (see Appendix attached)**
- Transactions between the company and its related persons; between the company and major shareholders, internal persons and related persons of internal persons:**

In 2022 transactions between the company and its related persons are as follows

No.	Organization/individual	Relation with the company	Owner's Certificate number, date and place of issue	Lead office/Contact address	Time of transaction	Resolution/Decision No. of GMS/ BOD passed (if any)	Quantity, total value of transaction	Note
1	Gia Lai Livestock JSC	Subsidiary and related organizations of Ms. Ms. Ho Thi Kim Chi	5900988952, date of issue: 03/06/2014, place of issue: Gia Lai Department of planning and	5 Truong Chinh, Phu Dong Ward, Pleiku City, Gia Lai	28/3/2022	GMS Resolution No. 01/22/NQGM S - HAGL and BOD Resolution	- Lending + Value: VND 20,000,000 thousand	

			investment	Province		No 0904/22/NQ HĐQT- HAGL		
2	LoPang Cattle JSC Gia súc	Subsidiary since 31/3/2022	5901147416, date of issue: 19/06/2020, place of issue: Gia Lai Department of planning and investment		27/01/2022		- Lending + Value: VND 20,300,000 thousand	<i>Not being a subsidiary at the time of loan making</i>
3	Hung Thang Loi Gia Lai Ltd., Co.	Subsidiary and related organizations of Ms. Vo Thi My Hanh	5901046432, date of issue: 12/10/2016, place of issue: Gia Lai Department of planning and investment		16/2/2022		- Lending: + Value: VND 859,450,770 thousand	
					14/3/2022	BOD Resolution No 03/22/NQHĐ QT- HAGL	- Loan Guarantee: + Value: VND 400,000,000 thousand	
					22/7/2022	BOD Resolution No 12/22/NQHĐQ T- HAGL	- Loan Guarantee: + Value: VND 500,000,000	

3. Transactions between internal persons of the company, related persons of internal persons and the company's subsidiaries, or the company in which the company takes controlling power: none

4. Transactions between the company and other objects

4.1. Transactions between the company and another company where BOD, BOS members, and the General Director have been and are currently a founding member or a BOD member or CEO for the past three (03) years (at the time of reporting):

- BOD Resolution No. 13/22/NQHĐQT-HAGL dated 24/8/2022 approving the signing of the Commitment Agreement between the Company and Hoang Anh Gia Lai Agricultural Joint Stock Company and Joint Stock Commercial Bank for Investment and Development of Vietnam.

4.2. Transactions between the company and another company where related persons of BOD, BOS General Director (CEO) are members of the BOM, the General Director: *none*

4.3. Other transactions of the company (if any) that may bring material or non-material interests to BOD, BOS, members, the General Director and other managers: *none*

VIII. Transaction of shares of internal persons and their related persons (report 2022)

1. List of internal persons and their related persons: see Appendix attached

2. Transactions of internal persons and related persons on shares of the listed company:

No.	Transaction by	Relation to internal person	Number of shares owned at beginning of period		Number of shares owned at end of period		Reason for increase/decrease (purchase, sale, conversion)
			Number of shares	Rate	Number of shares	Rate	
1	Nguyen Thi Thom – Related person of internal		150,375	0.02%	120,375	0.01%	Sale

	person Doan Nguyen Duc						
2	Doan Hoang Anh – Related person of internal person người nội bộ Doan Nguyen Duc		8,000,000	0.86%	9,000,000	0.97%	Purchase

IX. Other significant issues: none

BOD CHAIRMAN

Recipients:

- As above;
- Record: Archive, Secretarial board.

DOAN NGUYEN DUC

HOANG ANH GIA LAI JOINT STOCK COMPANY

APPENDIX

LIST OF RELATED PERSONS OF THE COMPANY

Attached with Report on the Company Governance for 2022 No. 01/23/BC-HAGL dated 30th January 2023

No.	Stock code	Full name	Securities trading accounts (if any)	Position (if any)	Relation with the internal person	Type of documents(ID/Passport/ Business Registration Certificate	NSH No.	Date of issue	Place of issue	Head office/contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of beginning to be related person of the Company/ internal person	Time of no longer being related person of the Company/ internal person	Reasons (when arising changes related to sections of 12 and 13	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
A		Internal person and related person of internal person														
1	HAG	Doan Nguyen Duc		BOD Chairman		ID CARD					319,950,533	34.50%	15/04/2015			
1.1		Doan Tien Quyet			Father	ID CARD					-	-				
1.2		Nguyen Thi Thom			Mother	ID CARD					120,375	0.01%				
1.3		Le Thi Ngoc An			Mother in-law	ID CARD					5	-				
1.4		Hoang Thi Ngoc Bich			Wife	ID CARD					-	-				
1.5		Doan Hoang Anh			Child	ID CARD					10,000,000	1.08%				
1.6		Doan Hoang Nam			Child	ID CARD					-	-				
1.8		Doan Hoang Nam Anh			Child						-	-				Immature
1.9		Doan Nguyen Loc			Brother	ID CARD					-	-				
1.10		Nguyen Thi Lanh			Sister in-law	ID CARD					-	-				
1.11		Doan Thi Nguyen Dung			Sister	ID CARD					-	-				
1.12		Tran Huu Phuoc			Brother in-law	ID CARD					-	-				
1.13		Doan Nguyen Ngon			Brother	ID CARD					20,598	0.00%				
1.14		Dao Thi Phuong Mai			Sister in-law	ID CARD					-	-				
1.15		Doan Thi Nguyen Vinh			Sister	ID CARD					14,712	0.00%				

1.16		Le Van Ke			Brother in-law	ID CARD					70,620	0.01%			
1.17		Doan Nguyen Thinh			brother	ID CARD					50,034	0.005%			
1.18		Le Thi Diem			Sister in-law	ID CARD					-	-			
1.19		Doan Thi Nguyen Xuan			Sister	ID CARD					153,593	0.02%			
1.20		Than Quang Vinh			Brother in-law	ID CARD					-	-			
1.21		Doan Nguyen Thu			Brother	ID CARD					6	0.00%			
1.22		Nguyen Thi Huynh Le			Sister in-law	ID CARD					7,640	0.00%			
1.23		Doan Thi Nguyen Thao			Sister	ID CARD					167,202	0.02%			
1.24		Nguyen Cao Hoang			Brother in-law	ID CARD					82	0.00%			
1.25		Doan Thi Nguyen Nguyen			Sister	ID CARD					146,884	0.02%			
1.26		Nguyen Minh Trung			Brother in-law	ID CARD					14,260	0.00%			
1.27		Hoang Anh Gia Lai Agricultural JSC			Related organization	BRC						-			BOD Vice chairman
1.28		Hoang Anh Gia Lai Hospital JSC			Related organization	BRC							27/12/2023	Resigned	BOD chairman
1.29		Hoang Anh Gia Lai BAPI JSC			Related organization	BRC							26/05/2022		BOD Vice chairman
2	HAG	Vo Trung Son			BOD member & CEO	ID CARD					104	0.00%	31/03/2015		
2.1		Vo Ngoc Du			Father	ID CARD					-	-			
2.2		Tran Thi Tham			Mother	ID CARD					-	-			
2.4		Doan Thi Diep			Mother in-law	ID CARD					-	-			
2.5		Lam Hoang Yen			Wife	ID CARD					-	-			
2.6		Vo Hoang Long			Child	ID CARD					-	-			
2.7		Vo Hoang Yen Nhi			Child	ID CARD					-	-			
2.8		Vo Thanh Loc			Brother	ID CARD					-	-			
2.9		Le Thanh Thuy			Sister in-law	ID CARD					-	-			

2.10		Vo Thi Kim Phuong			Sister	ID CARD										
2.11		Pham Van Khanh			Brother in-law	ID CARD										
2.12		Vo Thi Tham Thuy Hang			Sister	ID CARD										
2.13		Nguyen Van Hanh			Brother in-law	ID CARD										
2.14		Vo Thi Be Sau			Sister	ID CARD										
2.15		Le Nguyen Ngoc Son			Brother in-law	ID CARD										
2.16		Vo Thanh Tung			Brother	ID CARD										
2.17		Le Thi Ngoc Hoa			Sister in-law	ID CARD					-	-				
2.18		Hoang Anh Gia Lai Sport JSC			Related organization	BRC	5900493773	30/12/2008	Department of planning and Investment of Gia Lai	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province						BOD chairman
3	HAG	Vo Thi Huyen Lan		BOD member		ID CARD					-	-	07/02/2008			
3.1		Vo Van Giai			Father	ID CARD					-	-				
3.2		Pham Thi To			Mother	ID CARD					-	-				
3.3		Ngo Binh Long			Husband	ID CARD					-	-				
3.4		Ngo Quy Ha Giang			Child						-	-				Immature
3.5		Ngo Hoang Khanh Duong			Child						-	-				Immature
3.6		Vo Thi Kieu Phuong			Sister	ID CARD					-	-				
3.7		Bui Van Ba			Brother in-law	ID CARD										
3.8		Vo Thi Huyen Linh			Sister	ID CARD					-	-				
3.9		Vo Thi Huyen Chau			Sister	ID CARD					-	-				
3.10		Vo Thi Huyen Tran			Sister	ID CARD					-	-				

6.10		Nguyen Thi Thien Nga			Elder Sister											
6.11		Nguyen Van Tuan			Brother In-law											
6.12		Nguyen Chi Nhan			Elder brother											
6.13		Nghiem Thi Van Dung			Sister In-law											
6.14		Nguyen Thi Thien Kim			Child											
6.15		Nguyen Van Minh			Brother In-law											
6.16		Nguyen Thi Thien Phuong			Younger sister											
6.17		Nguyen Thanh Nam			Brother In-law											
6.18		Nguyen Thi Thien Thanh			Elder sister											
6.19		Bui Thanh Luong			Brother In-law											
6.20		Khan Xay Agriculture development One Member Ltd., Co.			Related organization	BRC	17-0000806	17/03/2020	Department of Industry and Commerce of Attapeu province, Laos	HadSun village, Xay Set Tha district, Attapeu province, Laos						Director

7.14		Ho Thi Tam Hien			Sister						-	-			
7.15		Gia Lai Livestock JSC			Related organization				15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai						BOD Chairman
7.16		Lo Pang Cattle JSC			Related organization				15 Truong Chinh, P Phu Dong, Pleiku city, Gia Lai				01/04/2022		BOD Chairman
8	HAG	Do Tran Thuy Trang		BOS Head							-	-	23/06/2018		
8.1		Do Van Diep			Father						-	-			
8.2		Tran Thi Kim Dan			Mother						-	-			
8.3		Dinh Duc			Father in-law										đã mất
8.4		Dao Thi Yen			Mother in-law										đã mất
8.5		Dinh Cong Tinh			Husband										
8.6		Dinh Dang Khoa			Child						-	-			
8.7		Dinh Dang Khoi			Child						-	-			
8.8		Do Tran Thuy Linh			Sister						-	-			
8.9		Nguyen Van Son			Brother in-law										
8.10		Do Tran Thuy Diem			Sister						-	-			
8.11		Nguyen Huong Giang			Brother in-law										
9	HAG	Le Hong Phong		BOS member								-	26/06/2020		

12	HAG	Doan Thi Mai Phuong		Secretary & person in charge of governance								17/06/2021		
12.1		Doan Van Toan			Father									
12.2		Tran Thi Thanh Mai			Mother									
12.3		Nguyen Thanh Kham			Father in-law									
12.4		Nguyen Thi Hanh			Mother in-law									
12.5		Nguyen Thanh Long			Husband									
12.6		Nguyen Bao Ngoc			Child									Immature
12.7		Doan Quang Phu			Brother									
13	HAG	Ho Thi My Loan		Company Secretary								21/01/2022		
13.1		Tran thi Hong			Mother									
13.2		Chu the Su			father in-law									
13.3		Le Thi Hanh			Mother in-law	ID CARD	024155001584							
13.4		Chu The Hien			Husband	ID CARD	231066360							
13.5		Chu Ngoc Diem Quynh			Child		Immature							Immature
13.6		Chu Minh Tuan			Child									Immature
13.7		Ho Thi Thao Trang			Sister	ID CARD								
13.8		Ho Thi Thao Ly			Sister									III
13.9		Ho Thi Thao Chau			Sister	ID CARD								

13.10		Ho Dung Phong			Brother	ID CARD									
13.11		Ho Hoang Vinh	064078010857		Brother	ID CARD									
13.12		Tran Thi Hue Oanh	079178033065		Sister in-law	ID CARD									
B	HAG	Organization related to company													
1		Subsidiary													
1.1		Hung Thang Loi Gia Lai JSC				BRC	5901046432	12/10/2016	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-01-18		
1.2		Dai Thang Agriculture Development Co., Ltd.				BRC	16A-00010186 451 5 A/7	19/07/2017	Investment Promotion and Management Committee, Cham Pa Sak province, Laos	Village Nong Y Oi, Dist. Paksong, Tinh Cham Pa Sak, Laos			31-01-18		
1.3		Khan Xay Agriculture Development Co., Ltd.				BRC	17-00000806	17/03/2020		Ban HadSun, XaySetTha district, Attapeu province, Laos			31-03-20		
1.4		Hoang Anh Gia Lai Sport JSC				BRC	5900493773	30/12/2008	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			12-01-09		
1.5		Hoang Anh Gia Lai Hospital JSC				BRC	5900461059	07/05/2008	Gia Lai DPI	238 Le Duan, Ward Tra Ba, Pleiku, Gia Lai			07-05-08		
1.6		Hoang Anh Gia Lai Vientiane Ltd., Co.				BRC	0206/PDK	25/04/2013	Department of Business Registration and administration, Ministry of Industry	Vat Chan village., Chan Tha Bu Ly Dist, Vientian., Laos			06-05-10		

								and Commerce, Laos								
1.7		Gia Lai Livestock JSC				BRC	5900988952	03/06/2014	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			10-09-20			
1.8		Công ty cổ phần chế biến Thực phẩm Mang Yang				GCNĐKDN	5901180808	06/11/2021	Gia Lai DPI	B'Len village, LoPang commune, Mang Yang district, Gia Lai						
1.9		Lo Pang Cattle JSC				BRC	5901147416	19/06/2020	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			31-03-22			
1.10		Le Me JSC				GCNĐKDN	5901099071	07/08/2018	Gia Lai DPI	178 Hùng Vương, Hoi Thuong ward, Pleiku city, Gia Lai.			17/06/2023			
1.11		Kon Thup Agriculture JSC				GCNĐKDN	5901206541	28/12/2023	Gia Lai DPI	859 Truong Chinh, Chi Lang ward, Pleiku city, Gia Lai.			28/12/2023			Gia Lai Livestock JSC spinning off
2	HAG	Associate				BRC										
2.1		BAPI Hoang Anh Gia Lai JSC				BRC	5901190436	26/05/2022	Gia Lai DPI	15 Truong Chinh, Phu Dong ward, Pleiku city, Gia Lai province			25-05-22			HAGL transfer of shares