

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. :18/25/CBTT-HAGL

Gia Lai, July 10, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

TRANSLATION
COPY

**To: - The State Securities Commission;
 - Ho Chi Minh Stock Exchange.**

Company: HOANG ANH GIA LAI JOINT STOCK COMPANY

Stock Code: HAG

Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province

Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure officer: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company (“**the Company**”) hereby announces the Resolution of the Board of Directors No. 13/25/NQHĐQT-HAGL dated July 10, 2025 approving the addition of content for collecting shareholders’ written opinions.

This information was disclosed on the Company's website on July 10, 2025, at the following link:: <http://www.hagl.com.vn> under the section *Investor Relations /Information Disclosure*.

We would like to give formal assurances of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Attached document:

- *BOD Resolution No. 13/25/NQHĐQT-HAGL*

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(Signed)

VÕ THỊ MỸ HẠNH

THE SOCIALIST REPUBLIC OF VIETNAM

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No. : 13/25/NQHĐQT-HAGL

Gia Lai, July 10, 2025

RESOLUTION

THE BOARD OF DIRECTORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Resolution No. 1664/NQ-UBTVQH15 adopted by the Standing Committee of the National Assembly on June 16, 2025 regarding on the arrangement of commune-level administrative divisions of Gia Lai Province in 2025 (“Resolution No. 1664”);
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to the Board of Directors Resolution No. 11/25/NQHĐQT-HAGL dated June 25, 2025 (“BOD Resolution No. 11”);
- Pursuant to Notification No. 1268/TB-CNVSDC dated June 26, 2025 from the Vietnam Securities Depository and Clearing Corporation on the record date for exercising the rights of securities holders (“Notification No. 1268”) and Notification No. 1173/TB-SGDHCM dated June 27, 2025 from the Ho Chi Minh Stock Exchange regarding the record date (“Notification No. 1173”);
- Pursuant to the Vote Counting Minutes on the collection of written opinions of the Board of Directors’ members No. 13/25/BBLYK-HĐQT dated July 10, 2025.

Article 1: Approval of additional contents for collecting shareholders’ written opinions

The Board of Directors approved the addition of contents for collecting shareholders’ written opinion as follows:

1. Addition of content collecting shareholders' opinion to approve the reviewed consolidated and separate semi-annual financial statements for 2025:

Pursuant to Article 13 of the 2025 Annual General Meeting of Shareholders’ Resolution No. 01/25/NQĐHĐCĐ-HAGL dated June 6, 2025, the General Meeting of Shareholders approved the share issuance plan for swapping part of the bonds issued by the Company on December 30, 2016, Group B Bonds. However, based on actual circumstances and after negotiations with the Group B Bondholders, the entire HAGL 2016 - Group B Bonds, including principal and interest totaling **VND 4,047,866,161,793** (in words: Four trillion forty-seven billion eight hundred sixty-six million one hundred sixty-one thousand seven hundred ninety-three dong), have been

converted into a payable (“**Debt**”) to the Group B Bondholders (“**Creditors**”). Information on the Debt and the list of Creditors shall be recorded in the reviewed consolidated and separate semi-annual financial statements for 2025.

Therefore, in order to ensure transparency and provide a basis for the Board of Directors to collect shareholder approval for the share issuance plan to convert the Debt, the Board of Directors will collect shareholders’ written opinions to approve the reviewed consolidated and separate semi-annual financial statements for 2025.

2. Addition of content regarding the collection of shareholders’ written opinions to approve the amendment of the Company Charter based on the change of the head office address pursuant to the arrangement of commune-level administrative divisions in Gia Lai Province in 2025 pursuant to Resolution No. 1664:

Based on Resolution No. 1664, the Company will adjust the head office address stated in Clause 3, Article 2 of the Company Charter to align with the new commune-level administrative divisions in Gia Lai Province. Accordingly, the Board of Directors shall seek shareholders’ written opinion regarding the change of the head office address and the corresponding amendment of the Company Charter.

3. In addition to the two aforementioned supplementary contents for shareholders’ written opinions, and depending on actual circumstances, the Board of Directors shall proactively conduct written opinions with shareholders on other matters under the authority of the General Meeting of Shareholders, in accordance with the Company’s Charter and applicable laws.

Other contents stated in Notification No. 1268 and Notification No. 1173 remain unchanged.

Article 2: Authorization for implementation

The Board of Directors authorizes Mr. Doan Nguyen Duc, Chairman of the Board of Directors, to direct the Board of Management and relevant departments of the Company to carry out the necessary procedures for the changes and disclose information in accordance with regulations to implement the matters stated in Article 1 of this Resolution.

Article 3: Effectiveness and Implementation

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 3;*
- *Filed at the BOD, BOS;*
- *Office archived.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

ĐOÀN NGUYỄN ĐỨC

