

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. : 20/25/CBTT-HAGL

Gia Lai, July 23, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

TRANSLATION
COPY

To: -The State Securities Commission;
- Ho Chi Minh Stock Exchange.

Company: Hoang Anh Gia Lai Joint Stock Company
Stock code: HAG
Head office: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province
Telephone: 0269 2225888 Fax: 0269 2222335
Disclosed by: Ms. Vo Thi My Hanh
Title: Member of the Board of Directors and Deputy General Director

Information disclosed: Hoang Anh Gia Lai Joint Stock Company (the “Company”) hereby announces the following information:

1. Resolution of the Board of Directors No. 14/25/NQHĐQT-HAGL dated July 22, 2025 (“BOD Resolution No. 14”) approves the change in the form and contents of the seals of the Company, its branches, and representative offices.
2. Based on BOD Resolution No. 14, the Company hereby announces the change of its seal design as follows:

Previous seal	New seal
	

This information was disclosed on the Company’s website on July 23, 2025, at the following link: <http://www.hagl.com.vn> under the section *Investor Relations/Information Disclosure*.

We hereby confirm the accuracy and completeness of the above information and accept full legal responsibility for its disclosure.

Attached document:

- BOD Resolution No. 14.

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(Signed)

VO THI MY HANH

THE SOCIALIST REPUBLIC OF VIETNAM
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No. : 14/25/NQHDQT-HAGL

Gia Lai, July 22, 2025

RESOLUTION
THE BOARD OF DIRECTORS
HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Resolution No. 1664/NQ-UBTVQH15 passed by the Standing Committee of the National Assembly on June 16, 2025 regarding the arrangement of commune-level administrative units of Gia Lai Province in 2025 ("Resolution No. 1664");
- Pursuant to Enterprise Registration Certificate No. 5900377720, initially issued by the Gia Lai Department of Finance on June 1, 2006, and amended for the 34th time on July 14, 2025 (the "Enterprise Registration Certificate");
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (the "Company")
- Pursuant to the Vote Counting Minutes on collecting the Board of Directors' written opinions ('BOD') No. 14/25/BBLYK-HDQT dated July 22, 2025.

Article 1: Approval of the change in the form and contents of the Company's seal, its branches, and representative offices

1. Following the change of the Company's head office address as updated in the Enterprise Registration Certificate pursuant to Resolution No. 1664, the BOD approves the change in the form and contents of the Company's seal in relation to the change of head office address.
2. Pursuant to Resolution No. 76/2025/UBTVQH15 of the Standing Committee of the National Assembly on the arrangement of administrative units in 2025 and the specific resolutions of each locality, the BOD approves the changes to the form and contents of the seals of the Company's branches and representative offices corresponding to the arrangement of administrative units.

Article 2: Authorization for implementation

The BOD authorizes Mr. Doan Nguyen Duc, Chairman of the BOD, to have full authority to decide on the specific form and contents of the new seals of the Company, its branches, and representative offices, and to disclose information in accordance with applicable regulations.

Article 3: Effectiveness and implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments and individuals shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 3;* **CHAIRMAN**
- *BOD, BOS;*
- *Archived.* *(Signed)*

DOAN NGUYEN DUC