

TRANSLATION COPY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. : 23/25/CBTT-HAGL

Gia Lai, August 25, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

Company: Hoang Anh Gia Lai Joint Stock Company

Stock Code: HAG

Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province

Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Contents of disclosure: Hoang Anh Gia Lai Joint Stock Company (the “**Company**”) hereby discloses the Resolution of the Board of Directors No. 18/25/NQHĐQT-HAGL dated August 25, 2025 approving the dossier for share issuance for debt swap.

This information was disclosed on the Company’s website on August 25, 2025 at the following link: <http://www.hagl.com.vn> under the section *Investor Relations /Information Disclosure*.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:

- BOD Resolution No. 18.

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(signed)

VO THI MY HANH

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 18/25/NQHĐQT-HAGL

Gia Lai, August 25, 2025

RESOLUTION

(Re: Approval of the share issuance documents for debt swap)

THE BOARD OF DIRECTORS

HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to the Resolution of the General Meeting of Shareholders (“GMS”) No. 02/25/NQĐHĐCĐ-HAGL dated August 24, 2025, of the Company’s General Meeting of Shareholders (“GMS Resolution No. 02”)
- Pursuant to the Resolution of the Board of Directors No. 17/25/NQHĐQT-HAGL dated August 24, 2025, regarding the approval of the share issuance plan to swap debt of the Company and matters related to the issuance plan;
- Pursuant to the Minutes of the Board of Directors’ Meeting No. 18/25/BBHHDQT-HAGL dated August 25, 2025.

RESOLUTION:

Article 1. Approval of the registration documents for the share issuance to swap debt in accordance with the issuance plan approved under the GMS Resolution No. 02:

The Board of Directors (“BOD”) approves the list of documents for the share issuance to swap debt to be submitted to the State Securities Commission in accordance with the provisions of the law, as follows:

1. Private placement stock issuance registration for swapping debt dated August 25, 2025;
2. Business registration certificate No. 5900377720, originally issued by the Department of Planning and Investment of Gia Lai Province on June 1, 2006, now updated as Business Registration Certificate No. 5900377720 issued by the Department of Finance of Gia Lai Province, 34th amendment, dated July 14, 2025;
3. Certificate of confirmation of changes to the enterprise registration dated May 8, 2023, issued by the Department of Planning and Investment of Gia Lai Province for the Company;
4. Charter of Hoang Anh Gia Lai Joint Stock Company;

5. The Minutes of vote counting for collecting Shareholders' written opinions and the Resolution of the GMS No. 02/25/NQĐHĐCĐ-HAGL dated August 24, 2025 of the Company, together with the accompanying documents: the Proposal for Shareholders' written opinions No. 01/25/TTLYKCD-HAGL dated July 24, 2025, and the complete share issuance plan for debt swap;
6. Valuation report No. 275/2025/4863/VFI-02MN.CT dated July 18, 2025, issued by the independent valuation organization Lotus Financial Investment and Valuation Joint Stock Company - Ho Chi Minh City branch;
7. The meeting minutes No. 17/25/BBHHĐQT-HAGL and the Resolution No. 17/25/NQHĐQT-HAGL dated August 24, 2025 of the BOD, regarding the implementation of the share issuance plan to swap debt and related matters concerning the issuance plan;
8. Company's commitment letter regarding compliance with regulations on cross-ownership;
9. Commitment letter confirming that it is not subject to economic concentration;
10. Document No. 2453/UBCK-PTTT dated April 29, 2022, issued by the State Securities Commission regarding the notification dossier on the maximum foreign ownership ratio of Hoang Anh Gia Lai Joint Stock Company;
11. Minutes of agreement with the creditors regarding the approval in principle of the debt-to-equity swap;
12. Audited consolidated and separate financial statements for 2024, together with the auditor's official letter confirming the supplementary notes to the financial statements;
13. Reviewed interim consolidated and separate financial statements (for the six-month period ended June 30, 2025);
14. The meeting minutes No. 18/25/BBHHĐQT-HAGL dated August 25, 2025, and the resolution No. 18/25/NQHĐQT-HAGL dated August 25, 2025 of the BOD, approving the share issuance documents for debt swap;
15. Document on the exclusion of voting ballots of related parties in the share issuance for debt swap.

Article 2. Authorization

The BOD authorizes and assigns **Mr. Nguyen Xuan Thang**, General Director and legal representative of the Company, to direct the relevant Departments/Divisions in preparing the documents and carrying out the necessary procedures to submit the dossier for the share issuance to swap debt to the State Securities Commission in accordance with the provisions of the law.

Article 3. Implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments of the Company shall be responsible for enforcing this Resolution.

Recipients:

- *As stated in Article 3;*
- *Members of BOD, BOS, BOM;*
- *Archived*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**
(signed)

DOAN NGUYEN DUC