

*Gia Lai, September 9, 2025***EXTRAORDINARY INFORMATION DISCLOSURE**

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

**TRANSLATION
COPY**

Company: Hoang Anh Gia Lai Joint Stock Company

Stock Code: HAG

Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province

Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Contents of disclosure: Hoang Anh Gia Lai Joint Stock Company (the “Company”) hereby discloses the following information:

1. Resolution of the Board of Directors No. 19/25/NQHĐQT-HAGL dated September 8, 2025 approving the details of the debt to be swapped under the share issuance plan approved by the Company’s General Meeting of Shareholders on August 24, 2025 (“BOD Resolution No. 19”);
2. Resolution of the Board of Directors No. 20/25/NQHĐQT-HAGL dated September 8, 2025 approving the adjustment to the share issuance documents for debt swap (“BOD Resolution No. 20”).

This information was disclosed on the Company’s website on September 9, 2025 at the following link: <http://www.hagl.com.vn> under the section *Investor Relations / Disclosure of Information*.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- BOD Resolution No. 19 ;
- BOD Resolution No. 20.

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

*(signed)***VO THI MY HANH**

No: 19/25/NQHĐQT-HAGL

Gia Lai, September 8, 2025

RESOLUTION

(Re: Details of the debt to be swapped under the share issuance plan approved by the Company's GMS on August 24, 2025)

THE BOARD OF DIRECTORS HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments and supplements (the "Law on Enterprises");
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 (the "Law on Securities");
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company ("the Company");
- Pursuant to the Resolution of the General Meeting of Shareholders ("GMS") No. 02/25/NQĐHĐCD-HAGL dated August 24, 2025, of the Company's General Meeting of Shareholders ("GMS Resolution No. 02");
- Pursuant to the Resolution of the Board of Directors No. 17/25/NQHĐQT-HAGL dated August 24, 2025 regarding the approval of the implementation of the share issuance plan for debt swap of the Company and matters related to the issuance plan;
- Pursuant to the Minutes of the Board of Directors meeting No. 19/25/BBHHDQT-HAGL dated September 8, 2025.

RESOLUTION:

Article 1. Approval of the details of the debt to be swapped ("Swap Debt") under the share issuance plan for debt swap as approved by the GMS in the GMS Resolution No. 02.

The Board of Directors ("BOD") approved the details of the Swap Debt under the issuance plan in the GMS Resolution No. 02, specifically as follows:

NO.	Creditors	Interest-bearing Debt (VND) (1)	Non-interest-bearing Debt (VND) (2)	Swap Debt (VND) (3) = (1) + (2)
1	Huong Viet Investment Consulting JSC	572,000,000,000	148,720,000,000	720,720,000,000

NO.	Creditors	Interest-bearing Debt (VND) (1)	Non-interest-bearing Debt (VND) (2)	Swap Debt (VND) (3) = (1) + (2)
2	Nguyễn Thị Đào	380,000,000,000	98,800,000,000	478,800,000,000
3	Phan Công Danh	48,000,000,000	12,480,000,000	60,480,000,000
4	Nguyễn Anh Thảo	48,000,000,000	12,480,000,000	60,480,000,000
5	Hồ Phúc Trường	476,000,000,000	123,760,000,000	599,760,000,000
6	Nguyễn Đức Trung	476,000,000,000	123,760,000,000	599,760,000,000
Total		2,000,000,000,000	520,000,000,000	2,520,000,000,000

The Swap Debt for each Creditor, including Interest-bearing Debt and Non-interest-bearing Debt, is presented in the financial statements as follows:

- **Interest-bearing Debt with a value of VND 2,000 billion (1):** This debt represents the entire outstanding principal of Group B Bonds. It is recorded in the audited 2024 Financial Statements (“FS”) under the item “Short-term loans and Long-term loans” as disclosed in Note 23.2 of the audited consolidated FS 2024 and Note 20 of the audited 2024 separate FS. This debt is also presented as “Long-term loans from others” in Note 23.4 of the reviewed interim consolidated FS 2025 and in Note 20.2 of the reviewed interim separate FS 2025.
- **Non-interest-bearing Debt with a value of VND 520 billion (2):** This debt represents part of the total accrued interest of Group B Bonds. It is recorded in the audited 2024 FS under the item “Accrued expenses” as disclosed in Note 21 of the audited consolidated FS 2024 and Note 18 of the audited separate FS 2024. This accrued interest is also recorded as “Other payables” in Note 22 of the reviewed interim consolidated FS 2025 and Note 19 of the reviewed interim separate FS 2025.

***Note:** All debts presented in this Resolution are liabilities of the Company as recorded in the audited FS 2024 and the reviewed interim FS 2025.*

Article 2. Authorization

The BOD authorizes and assigns Mr. **Nguyen Xuan Thang** – General Director and legal representative of the Company – to direct the relevant Departments/Divisions to prepare materials and reports related to the Swap Debt and carry out the necessary procedures to complete the filing with the State Securities Commission in accordance with the applicable laws.

Article 3. Implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant Departments/Divisions shall be responsible for enforcing this Resolution.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- *As stated in Article 3;*
- *Members of BOD, BOS, BOM;*
- *Archived.*

(signed)

DOAN NGUYEN DUC

No. : 20/25/NQHĐQT-HAGL

Gia Lai, September 8, 2025

RESOLUTION

(Re: Approval of the share issuance documents for debt swap)

THE BOARD OF DIRECTORS HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments and supplements;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to the Resolution of the General Meeting of Shareholders (“GMS”) No. 02/25/NQĐHĐCD-HAGL dated August 24, 2025, of the Company’s General Meeting of Shareholders (the “Company”) (“GMS Resolution No. 02”);
- Pursuant to the Resolution of the Board of Directors No. 17/25/NQHĐQT-HAGL dated August 24, 2025, regarding the approval of the share issuance plan to swap debt of the Company and matters related to the issuance plan;
- Pursuant to the Minutes of the Board of Directors’ Meeting No. 20/25/BBHHDQT-HAGL dated September 8, 2025.

RESOLUTION:

Article 1. Approval of the share issuance registration documents for debt swap in accordance with the issuance plan approved under the GMS Resolution No. 02:

In replacement of the Board of Directors’ Resolution No. 18/25/NQHĐQT-HAGL dated August 25, 2025, the Board of Directors (“BOD”) approves the list of documents for the share issuance to swap debt to be submitted to the State Securities Commission in accordance with the provisions of the law, as follows:

1. Private placement stock issuance registration for swapping debt dated September 8, 2025;
2. Business registration certificate No. 5900377720, originally issued by the Department of Planning and Investment of Gia Lai Province on June 1, 2006, now updated as Business Registration Certificate No. 5900377720 issued by the Department of Finance of Gia Lai Province, 34th amendment, dated July 14, 2025;
3. Certificate of confirmation of changes to the enterprise registration dated May 8, 2023, issued by the Department of Planning and Investment of Gia Lai Province for the Company;
4. Charter of Hoang Anh Gia Lai Joint Stock Company;

5. The Minutes of vote counting for collecting Shareholders' written opinions and the Resolution of the GMS No. 02/25/NQDHDCD-HAGL dated August 24, 2025 of the Company, together with the accompanying documents: the Proposal for Shareholders' written opinions No. 01/25/TTLYKCD-HAGL dated July 24, 2025, and the complete share issuance plan for debt swap;
6. Valuation report No. 275/2025/4863/VFI-02MN.CT dated July 18, 2025, issued by the independent valuation organization Lotus Financial Investment and Valuation Joint Stock Company - Ho Chi Minh City branch;
7. Resolution of the BOD No. 17/25/NQHDQT-HAGL and Meeting Minutes of the BOD No. 17/25/BBHHDQT-HAGL dated August 24, 2025 regarding the implementation of the share issuance plan for debt swap and matters relating to the issuance plan;
8. Company's commitment letter regarding compliance with regulations on cross-ownership;
9. Commitment letter confirming that the Company is not subject to economic concentration;
10. Minutes of agreement with the creditors regarding the approval in principle of the debt-to-equity swap;
11. Audited consolidated and separate financial statements for 2024, together with the auditor's official letter confirming the supplementary notes to the financial statements;
12. Reviewed interim consolidated and separate financial statements (for the six-month period ended June 30, 2025);
13. Resolution of the BOD No. 19/25/NQHDQT-HAGL dated September 8, 2025 and Meeting Minutes of the BOD No. 19/25/BBHHDQT-HAGL dated September 8, 2025 approving the details of the debt to be swapped under the share issuance plan for debt swap approved by the GMS on August 24, 2025;
14. Resolution of the BOD No. 20/25/NQHDQT-HAGL dated September 8, 2025 and Meeting Minutes of the BOD No. 20/25/BBHHDQT-HAGL dated September 8, 2025 approving the share issuance documents for debt swap;
15. Document on the exclusion of voting ballots of related parties in the share issuance for debt swap.

Article 2. Authorization

The BOD authorizes and assigns **Mr. Nguyen Xuan Thang** - General Director and legal representative of the Company, to direct the relevant Departments/Divisions in preparing the documents and carrying out the necessary procedures to submit the dossier for the share issuance to swap debt to the State Securities Commission in accordance with the provisions of the law.

Article 3. Implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments of the Company shall be responsible for enforcing this Resolution.

Recipients

- *As stated in Article 3;*
- *Members of BOD, BOS, BOM;*
- *Archived.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(signed)

DOAN NGUYEN DUC