

No. : 31/25/CBTT-HAGL

Gia Lai, October 29, 2025

**TRANSLATION
COPY**

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.**

Company: Hoang Anh Gia Lai Joint Stock Company
Stock code: HAG
Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province
Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Contents of disclosure: Hoang Anh Gia Lai Joint Stock Company (“the Company”) hereby announces the Resolution of the Board of Directors No. 24/25/NQHDQT-HAGL dated October 28, 2025, approving the policy to implement the listing plan for the subsidiaries and approving certain investment decisions (“BOD Resolution No. 24”).

This information was disclosed on the Company’s website on October 29, 2025 at the following link: <http://www.hagl.com.vn> under the section: *Investor Relations /Disclosure of Information*.

We hereby certify that the information provided is true and correct and we bear full responsibility to the law.

Attached document:

- BOD Resolution No. 24.

Recipients:

- As above;
- Archived.

**HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE**

(signed)

VO THI MY HANH

No. : 24/25/NQHDQT-HAGL

Gia Lai, October 28, 2025

RESOLUTION
THE BOARD OF DIRECTORS
HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 (“Law on Enterprises”), and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 (“Law on Securities”), and its amendments and supplements;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amending and supplementing documents;
- Pursuant to Resolution No. 01/25/NQĐHĐCĐ-HAGL of the 2025 Annual General Meeting of Shareholders dated June 6, 2025 (“AGM Resolution No. 01”);
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (“the Company”, “Group”);
- Pursuant to the Minutes of the Board of Directors’ (“BOD”) Meeting No. 24/25/BBHHĐQT-HAGL dated October 28, 2025;

RESOLUTION:

Article 1: Approval of the policy to implement the listing plan of the Group’s subsidiaries

On the basis of the need to expand business and production activities and to diversify capital sources for its subsidiaries in the future, the BOD approved the policy to implement the listing plan for the Group’s subsidiaries, as follows:

1. Listing plan of Hung Thang Loi Gia Lai Co., Ltd. (*Business Registration Certificate No. 5901046432 originally issued by the Gia Lai Department of Planning and Investment on October 12, 2016, now updated as Business Registration Certificate No. 5901046432 issued by the Gia Lai Department of Finance under the 16th amendment, on October 22, 2025*): **to be implemented in 2026.**
2. Listing plan for Lo Pang Livestock Joint Stock Company (*Business Registration Certificate No. 5901147416 originally issued by the Gia Lai Department of Planning and Investment on June 19, 2020, now updated to Business Registration Certificate No. 5901147416 issued by the Gia Lai Department of Finance under the 11th amendment dated July 16, 2025*): **to be implemented in 2027.**
3. Implementation:
 - Hung Thang Loi Gia Lai Co., Ltd. and Lo Pang Livestock Joint Stock Company shall seek and select consulting firms to conduct enterprise valuation, develop issuance plans, select appropriate stock exchanges, and prepare listing roadmaps in accordance with practical conditions, ensuring full compliance with all relevant legal regulations.

- The Board of Management shall directly oversee, coordinate, monitor, and support the subsidiaries during the implementation process, and consolidate reports to the Company's BOD on the progress.

Article 2: Approval of investment decisions

1. According to the investment plan targets approved by the Company's General Meeting of Shareholders under Resolution No. 01, the Company will plant 2,000 hectares of Arabica coffee in 2025. After the completion of the actual planting of these 2,000 hectares, the BOD has decided to plant an additional 1,000 hectares of Arabica coffee in 2025, bringing the total coffee area to 3,000 ha by the end of 2025.
2. In addition, in order to achieve the profit target of VND 5,000 billion by 2028, the BOD has agreed to implement key investment decisions during the 2026–2027 period, according to the following planned roadmap:
 - New planting plan:
 - + Coffee: the planned new planting area is 3,500 hectares in 2026 and 3,500 hectares in 2027. Accordingly, the total coffee area is expected to reach 10,000 hectares by the end of 2027, with a crop variety ratio of 70% Arabica and 30% Robusta.
 - + Durian: the current planting area is 2,000 hectares, and the planned new planting area is 1,000 hectares over 2026 and 2027. The total durian area is expected to reach 3,000 hectares by the end of 2027.
 - Investing in the construction of two large-scale coffee processing plants in Laos (with a capacity of 1,500 tons per day) and in Vietnam (with a capacity of 700 tons per day), aiming to produce high-quality green coffee beans, apply advanced technology, and leverage geographical and soil advantages to position the brand in the international market.
 - Investing in the construction of a cold storage system for durian freezing with a total area of 20,000 m², and three (03) durian processing plants located in Laos and Vietnam.

Article 3: Authorization for implementation

The BOD approved the authorization of Mr. Doan Nguyen Duc, Chairman of the BOD, to direct the Board of Management and relevant Departments/Divisions to implement the matters approved by the BOD.

Article 4: Implementation

This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments of the Company shall be responsible for enforcing this Resolution.

Recipients:

- *As stated in Article 4;*
- *Members of BOD, BOS, BOM;*
- *Archived.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

DOAN NGUYEN DUC