

NOTICE

INVITATION TO ATTEND HAGL ROADSHOW

Dear Shareholders of Hoang Anh Gia Lai Joint Stock Company

First of all, Hoang Anh Gia Lai Joint Stock Company (“**the Company**”, “**HAGL**”) would like to express our sincere greetings and best wishes to our valued shareholders who have accompanied the Company throughout the years.

After 10 years of comprehensive restructuring, HAGL is now entering a stable growth phase, strengthening our financial foundation, and focusing on sustainable green agriculture. To mark this 10-year journey of overcoming challenges and to share HAGL’s current financial situation as well as our vision for future growth, the Company cordially invites our valued shareholders to attend the upcoming Roadshow. Event details are as follows:

- 1. Time:** 3:00 p.m., Tuesday, November 25, 2025.
- 2. Venue:** Lotus Hall (1st Floor), Rex Hotel, 141 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City.
- 3. Eligibility:** Shareholders currently holding HAG shares (based on the shareholder list as of November 7, 2025). If, at the time of registration, shareholders already own HAG shares, please provide a Certificate of Share Ownership issued by the Vietnam Securities Depository and Clearing Corporation or by the securities company where your depository account is opened.
- 4. Registration:** Shareholders can register by sending the registration via text message to the phone number 0973 779 681 or email: daihoicodong@hagl.com.vn.
- 5. Registration deadline:** Before 5:00 p.m. on November 21, 2025, or until the maximum of 500 guests is reached.

The Company looks forward to welcoming our shareholders to the event. Once again, the Executive Board of the Company would like to express our sincere gratitude to all shareholders for your interest, support, and trust in HAGL over the years, and we hope to continue receiving your companionship in the future.

Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

DOAN NGUYEN DUC