

**ANNOUNCEMENT*****Ref: convening the 2024 Annual General Meeting of Shareholders***

- To:**
- **State Security Commission of Vietnam**
  - **Ho Chi Minh Stock Exchange**
  - **The shareholders of Hoang Anh Gia Lai Joint Stock Company**

The Board of Directors (the **BOD**) of Hoang Anh Gia Lai Joint Stock Company (“**Company**”) would like to announce and invite the distinguished shareholders to the 2024 Annual General Meeting of Shareholders (“**Meeting**”) with the following information:

- Time and date: 08:30, Friday, 10th May, 2024
- Venue: Lotus Ballroom (1st floor), 141 Nguyen Hue Blvd, District 1 - Ho Chi Minh city
- Participants: Shareholders of Hoang Anh Gia Lai Joint Stock Company (*stock code: HAG*) as in the list finalized on 13/3/2024 provided by Viet Nam Securities Depository and Clearing Corporation (“**VSDC**”).
- Meeting agenda:
1. Report on the results of production, business operations and investments in 2023;
  2. Production and business plan for 2024
  3. Plan for profit distribution and appropriation to remuneration 2024;
  4. Report of the Board of Directors (“**BOD**”);
  5. 2023 audited Financial Statements;
  6. Selecting audit firm for 2024 Financial Statements
  7. Transactions between Company and related persons
  8. Report of the Board of Supervision;
  9. Authorization to the BOD to implement the issues passed at the Meeting.

In case of being unable to attend the Meeting, Shareholders can authorize a member of the Board of Directors or another organization or individual to attend the meeting according to the Company's Power of Attorney form (attached to the Letter of Invitation).

When attending, please Shareholders/Authorized representatives of shareholders bring a Letter of invitation, ID Card/Passport, Power of Attorney (if any) for registration procedures to attend the Meeting.

**Documents related to the Meeting :**

- Notification of invitation and power of attorney: delivered to each shareholder at the address provided by VSD, [www.hagl.com.vn](http://www.hagl.com.vn) (section Investor relation/ General Meeting of Shareholders) from **25/3/2024**;
- Meeting agenda, regulation on holding the meeting, etc. will be published on the Company website [www.hagl.com.vn](http://www.hagl.com.vn) (section Investor relation/General Meeting of Shareholders from 25/3/2024 and given out at the meeting )

For the convenience of the Meeting arrangement, confirmation of your attendance is requested **by 12h00 on 09/5/2024** by one of these means: phone call, or texting, email, to the following contacts: **Doan Thi Mai Phuong: Tel: 0973 779 681, email: [daihoicodong@hagl.com.vn](mailto:daihoicodong@hagl.com.vn)**; or

This announcement is issued as a replacement of Invitation letter in case it, for any reason, fails to reach you due to unclear address registered at VSD or going astray.

Best regards.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**

***DOAN NGUYEN DUC***