



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Gia Lai, 07th February, 2024

No.: 04/24/CBTT-HAGL

EXTRAORDINARY INFORMATION DISCLOSURE

To: - THE STATE SECURITIES COMMISSION

- HO CHI MINH CITY STOCK EXCHANGE

Company : Hoang Anh Gia Lai Joint Stock Company
Stock Code : HAG
Head office : 15 Truong Chinh - Phu Dong Ward - Pleiku City - Gia Lai Province
Telephone : 0269 2225888 Fax: 0269 2222335
Information disclosed by : Ms. Vo Thi My Hanh Title: Deputy General Director

Information disclosed:

Pursuant to Resolution of the Board of Directors ("**BOD'**") No. 05/24/NQHĐQT-HAGL dated February 7, 2024 of Hoang Anh Gia Lai Joint Stock Company ("**the Company**"), we respectfully announce The Company's change in personnel as follows:

1. Dismissal

- Mr. Vo Truong Son
- No longer holds the position of General Director and legal representative of the Company

Reason for dismissal: personal

Effective date: from 07/2/2024

2. Appointment

- Mr. Nguyen Xuan Thang
- Position before appointment: None
- Position appointed: General Director and Legal Representative of the Company
- Appointment term: from 07/02/2024 until 06/02/2029
- Effective date: From February 7, 2024

Hoang Anh Gia Lai Joint Stock Company ("**the Company**") discloses information about receipt of Mr. Vo Truong Son's resignation from the position of General Director.

This information was published on the website of the Company on 07/2/2024 at:

<http://www.hagl.com.vn>

We would like to give formal assurance of the whole truth about the information disclosed above and shall take full legal responsibility for the information disclosed.

Documents attached:

- BOD resolution No. 05/24/NQHĐQT-HAGL;

- List of related persons.

Recipients:

- As above
- Archives

HOANG ANH GIA LAI JOINT STOCK COMPANY

INFORMATION DISCLOSING PERSON

VO THI MY HANH

RESOLUTION

THE BOARD OF DIRECTORS OF HOANG ANH GIA LAI JOINT STOCK COMPANY

- Pursuant to the Enterprise Law passed by the National Assembly on 17/6/2020;
- Pursuant to the Charter of Hoang Anh Gia Lai Joint Stock Company;
- Pursuant to Mr. Vo Truong Son's Resignation from General Director dated 07/2/2024 ("Resignation letter")
- Pursuant to the minutes of BOD meeting No. 05/24/BBHĐOT-HAGL dated 07/2/2024

RESOLUTION

Article 1: Approving the dismissal of general director

Based on the resignation letter, the BOD approved the dismissal of Mr. Vo Truong Son from the position of General Director of the Company. Mr. Vo Truong Son will no longer be the General Director of the Company from 07/2/2024.

Article 2: Approving the change of the legal representative of the Company

The BOD approves the appointment of General Director of the Company to personnel with the following identity:

- Full name: Nguyen Xuan Thang Gender: Male
- Date of birth: July 22, 1977
- CCCD number: Date of issue: Place of issue:
- Qualification: Bachelor of Economics in corporate finance
- Permanent address:

Office term: from 07/02/2024 through 06/02/2029.

Article 3: Approving the change of the Company's legal representative Approving the change of the Company's legal representative from Mr. Vo Truong Son – as General Director, to Mr. Nguyen Xuan Thang – to hold the position of General Director (Information of Mr. Nguyen Xuan Thang stated in Article 2 of this Resolution).

Article 4: Approving the authorization and assignment to Mr. Doan Nguyen Duc, the BOD Chairman of the Company, to direct the Board of Management and relevant departments to implement the necessary procedures to accomplish the changes as stated in Article 1, Article 2 and Article 3 of this Resolution.

Article 5: This Resolution takes effect from the date of signing. The Board of Directors, Managers of departments, and divisions under the Company and Mr. Nguyen Xuan Thang are assigned to implementation of this Resolution. Mr. Vo Truong Son is responsible for fully handing over the current work and related documents to Mr. Nguyen Xuan Thang

Recipients:

- As in Article 5
- BOD, BOS members
- Office archives, secretary

FOR THE BOARD OF DIRECTORS

CHAIRMAN

DOAN NGUYEN DUC

INFORMATION STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Gia Lai, 07/02/2024

INFORMATION STATEMENT

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name: Nguyen Xuan Thang

2/ Gender: Male

3/ Date of birth: 22/7/1977 4

4/ Place of birth: Nam Dinh

5/ ID card No. Date of issue Place of issue.....

6/ Nationality:

7/ Ethnic:

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organization's name subject to information disclosure rules: Hoang Anh Gia Lai Joint Stock Company

12/ Current position in an organization subject to information disclosure: none

13/ Positions in other companies:

14/ Number of owning shares , accounting for% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organization):

+ Owning by Individual:

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

* Related persons are stipulated in clause 46, Article 4 of the Law on Securities dated 26/11/2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became a related person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.1		Nguyen Thi Hong			Mother						0	0				
1.2		Phan Huy Le			Father in law						0	0				
1.3		Phan Thi Thum			Wife						0	0				
1.4		Nguyen Thi Xuan Thao			Child						0	0				
1.5		Nguyen Thi Huyen Chi			Child						0	0				immature
1.6		Nguyen Thang Dat			Child						0	0				immature
1.7		Nguyen Thi Thu Thuy			Elder sister						0	0				
1.8		Nguyen Thi Kim Thinh			Younger sister						0	0				
1.9		Nguyen Dang Dinh			Elder brother in-law						0	0				
1.10		Phan Minh Tuan			Younger brother in-law		1				0	0				

17/ Related interest with public company, public fund (if any): none

18/ Interest in conflict with public company, public fund (if any): none

I hereby certify that the information provided in this statement is true and correct and I will bear the full responsibility to the law

DECLARANT

(Signature, full name)

NGUYEN CHI THANG

