

No.: 32/25/CBTT-HAGL

Gia Lai, December 18, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

**TRANSLATION
COPY**

Company: Hoang Anh Gia Lai Joint Stock Company

Stock code: HAG

Head Office: 15 Truong Chinh St, Pleiku Ward, Gia Lai Province

Phone: 0269 2225888 Fax: 0269 2222335

Information disclosure by: Ms. Vo Thi My Hanh

Title: Member of the Board of Directors and Deputy General Director

Contents of disclosure: Hoang Anh Gia Lai Joint Stock Company (“the Company”) hereby discloses the following information:

Resolution of the Board of Directors No. 27/25/NQHĐQT-HAGL dated December 18, 2025 (“BOD Resolution No. 27”) approving the use of all 156,930,000 shares of Hoang Anh Gia Lai International Investment Joint Stock Company (*a subsidiary and a related party of the Company’s internal person*) owned by the Company to secure the credit obligations arising from the loan of Hoang Anh Gia Lai International Investment Joint Stock Company at Orient Commercial Joint Stock Bank – Dak Lak Branch.

This information was disclosed on the Company’s website on December 18, 2025 at the following link: <http://www.hagl.com.vn> under the section: *Investor Relations /Disclosure of Information*.

We hereby certify that the information provided is true and correct and we bear full responsibility to the law.

Attached document:

- BOD Resolution No 27.

Recipients:

- As above;
- Archived.

HOANG ANH GIA LAI JOINT STOCK COMPANY
AUTHORIZED INFORMATION DISCLOSURE
REPRESENTATIVE

(signed)

VO THI MY HANH

No.: 27/25/NQHĐQT- HAGL

Gia Lai, December 18, 2025

RESOLUTION**THE BOARD OF DIRECTORS
HOANG ANH GIA LAI JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 (“Law on Enterprises”), and its amendments and supplements;
- Pursuant to the current Charter of Hoang Anh Gia Lai Joint Stock Company (“The Company”);
- Pursuant to the Meeting Minutes of the Board of Directors (BOD) No. 27/25/BBHĐQT-HAGL dated December 18, 2025.

RESOLUTION:**Article 1: The Company’s BOD approves the following content:**

To approve the plan of using all 156,930,000 shares of Hoang Anh Gia Lai International Investment Joint Stock Company (Business Registration Certificate No. 5901046432, initially issued by the Gia Lai Department of Planning and Investment on October 12, 2016, and currently amended for the 17th time by the Gia Lai Department of Finance on November 18, 2025), owned by the Company, to secure the credit obligations arising from the loan of Hoang Anh Gia Lai International Investment Joint Stock Company at Orient Commercial Joint Stock Bank – Dak Lak Branch (“OCB – Dak Lak”).

Article 2: Approval of the authorization:

The BOD approves the authorization and assigns Mr. Nguyen Xuan Thang – General Director and legal representative of the Company – to act for and on behalf of the Company in negotiating and discussing the terms and conditions of the above-mentioned mortgage/pledge agreement for secured assets and other related documents, in order to proceed with the execution of security documents for the loans of Hoang Anh Gia Lai International Investment Joint Stock Company at OCB – Dak Lak, in accordance with applicable laws.

Article 3: This Resolution shall take effect from the date of signing. The members of the BOD, the Board of Management, and all relevant departments of the Company shall be responsible for enforcing this Resolution.

Recipients:

- *As stated in Article 3;*
- *Members of BOD, BOS;*
- *Archived.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

DOAN NGUYEN DUC